



HPE Ref: SWD24/101922

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the Allied Health Directorate within the Drug Health Services, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

Drug Health Services (DHS) operates across SWSLHD, providing a range of treatments and interventions at hospitals and community health centers to support individuals, their families and carers who have problems associated with alcohol and other drug use.

The DHS has expanded significantly over recent years with the implementation and growth of the new teams from the 'ICE' funding received from the NSW Ministry of Health and the Allied Health Directorate requires a restructure to align with the current and future service provision.

The proposed changes will allow for:

- Streamlined reporting providing structure and support through leadership within the teams
- Career progression, and improved staff retention and recruitment
- Opportunities for succession planning and the development of a professional maturity within the workforce
- Embedding senior Allied Health clinicians (level 4-5) across DHS community programs providing opportunities for a strategic future in research, supervision, and enhancing the clinical experience and education of the Allied Health workforce.

The proposed changes included:

- Changes in reporting lines.
- Regrading of some positions.
- Increases in direct reports.

To move forward with the implementation of the proposed change, we are scheduling an individual consultation meeting with the employee to discuss the proposed change and provide an opportunity for feedback. Please have your representative contact so I can extend the meeting invitation to them.

If you would like to discuss the proposed changes further please do not hesitate to contact me by email joan.purcell@health.nsw.gov.au or by phone 0425 330 381.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

General Correspondence

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Locked Bag 7279 Liverpool BC 1871
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Yours sincerely

A handwritten signature in black ink, appearing to read 'Joan Purcell', written in a cursive style.

Joan Purcell
Director Allied Health
Drug Health Services
SWSLHD

Date:1/08/2024

encl. Current Organisational Chart
 Proposed Organisational Charts

Allied Health directorate – current organisational chart



