



REF: SCHN24/12340

Mr Gerald Hayes  
Secretary  
Health Services Union  
Locked Bag 3  
Australia Square  
Sydney NSW 2007  
Email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Attention: Kate Hall [kate.hall@hsu.asn.au](mailto:kate.hall@hsu.asn.au)

Dear Mr Hayes,

**Re: Proposed Changes for the Aboriginal Health Directorate**

We would like to inform the Health Services Union about a proposed change for the Aboriginal Health Directorate, at The Sydney Children's Hospitals Network.

SCHN over the last six years has established an Aboriginal Health Unit, with Aboriginal health workers (AHWs) covering the Westmead and Randwick campus. The Aboriginal Health Unit was established to improve experiences, access and health outcomes for Aboriginal and Torres Strait Islander patients and their families. In addition, the organisation has employed other several positions that aims to support the overall direction and vision for Aboriginal Health, including the creation of the Aboriginal Employment Advisor role and the Outcomes and Equity Project Manager. The Aboriginal Health Workers and line manager currently reports to Clinical Operations Directorate through the Priority Populations clinical stream, whilst the Aboriginal Employment Advisor role sits under the People and Culture Directorate.

It is proposed to move staff working the Aboriginal Health Unit under the Aboriginal Health Directorate, including temporary and permanent Project Manager positions. It is also proposed that the Aboriginal Employment Advisor role be moved from People and Culture to the Aboriginal Health Directorate. It is envisioned that this proposed new structure will improve effectiveness, efficiency and alignment to the overall Aboriginal Health strategic priority objectives, governance and lines of accountability.

Today, we have opened consultation on this change and provided an overview of the main proposed changes, and the proposed process to implement these changes. A copy of the presentation, and relevant role descriptions are attached. Staff have been requested to provide feedback by close of business 27<sup>th</sup> October 2024.

The consultation period allows the respective unions and staff to supply formal feedback on the proposed changes before final decisions are made. If you could provide any feedback regarding the proposed structure also by close of business 27<sup>th</sup> October 2024.

Should you have any questions, please contact me on 0421 150 947 or email to:  
[SCHN-AboriginalHealthConsultation@health.nsw.gov.au](mailto:SCHN-AboriginalHealthConsultation@health.nsw.gov.au)

Yours sincerely,



Karen Beetson  
**Director, Aboriginal Health SCHN**  
Date: 14 October 2024