

9 March 2022

Meri Boseveski & Lauren Hutchins
HSU Organiser & Aged Care and Disabilities Manager
Delivered via email
Meri.Bosevski@hsu.asn.au
lauren.hutchins@hsu.asn.au

Dear Meri and Lauren,

RE: Warilla Residential Care Home – Closure Decision

I would like to inform you of the definite decision to close Warrigal’s Warilla Residential Care Home.

Background

Due to recent events including a COVID outbreak and extreme weather conditions adversely impacting the Warilla Residential Care Home, Warrigal’s Board met to discuss the future of the home. The Board approved the closure of the residential care home to enable a future redevelopment of the site in the medium term.

The first stage of the redevelopment will involve the closure of the residential care home and the relocation of the residents to other Warrigal homes, with places being reserved for all Warilla residents at either Warrigal Mount Terry or Warrigal Albion Park Rail. Both homes offer a more modern environment for our residents.

This decision directly affects all employees working at Warrigal’s Warilla Residential Care Home. Warrigal will be offering **redeployment** to all affected employees, and understands that employees may want to transfer with residents to either Warrigal Mount Terry or Warrigal Albion Park Rail to continue to provide the excellent care and service to them.

We will be asking employees to nominate their preferences for their redeployment and will advise them that best endeavors will be made to accommodate their preferences. Additionally employees will be asked to advise if they would be like to be considered for transfer within Warrigal’s Illawarra network, and if they would like to increase their contracted hours or be considered for conversion from casual to permanent employment.

Warrigal will be holding meeting today at 2.30pm in the Village Hall to announce this decision, and will continue to hold meetings to discuss this decision with employees on the days and times listed below should you wish to attend:

Date	Day	Time
10 March	Thursday	2 pm 4 pm

11 March	Friday	7 am 2 pm
14 March	Monday	7.00 am 2 pm 4 pm
15 March	Tuesday	7.00 am 2 pm
16 March	Wednesday	2 pm 4 pm
17 March	Thursday	7.00 am 4 pm
18 March	Friday	2 pm 4 pm

In addition to the meetings a frequently asked questions and answers document will be forwarded to all employees to keep them informed during the consultation period.

Please contact either Jennifer Pather or Catherine Sanjurjo (Manager People Engagement and Support Services) on 0436 851 690 should you wish to discuss this decision or raise any questions privately.

Yours sincerely



Craig Smith
Executive Leader – Service Integrated Communities