

Health Services Union
secretary@hsu.asn.au

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To The Secretary

Consultation – Fixed term temporary employment

In accordance with Section 110 (1) (b) of the PSM Act, where CHS intends to employ a person on a fixed term temporary employment greater than or equal to twelve months, but less than five years, CHS will consult with the principal unions about the need to advertise the position on a temporary fixed term temporary employment arrangement. This includes any re-employment of an employee without a break in service where the total period will be greater than or equal to twelve months.

As such, below are the details of the position that CHS intends to advertise on a temporary basis.

Position number	58583
Classification	Health Professional 1 (HP1)
Division	MHJHADS
Branch	Director of Allied Health
Section	Occupational Therapy
Subsection	

Reason for filling on Temporary Basis	
Justification	<input type="checkbox"/> Backfill for long-term leave - Choose an item. <input type="checkbox"/> Temporary/external funding <input type="checkbox"/> Training position <input type="checkbox"/> Project based position
Position externally funded	Not applicable
Other	<p>We are advertising for new graduate occupational therapists, who are employed at the Health Professional Level 1 classification. These positions will be funded by various teams across MHJHADS.</p> <p>As set out in the ACT Public Sector Health Professional Enterprise Agreement 2021-2022, the commencement level for new graduate occupational therapists is at the Health Professional Level 1 (HP1) and they can only be employed at this level for 12 months.</p>

	<p>The possibility of permanency is included in the advertisement to allow the appointment of new graduates at the end of the 12 months to a vacant funded position at the HP2 level. This is set out in Clause C6 – Entry Level Programs (Health Professional Enterprise Agreement 2021 – 2022);</p> <p>C6.3.5: <i>If, following the successful completion of the program and a rating of competent or better on their performance plan, a vacant funded position exists, participants in entry level programs will be appointed as an officer, or will have their appointment as an officer confirmed, or will be promoted into a classification that is appropriate without the need for a further merit selection process.</i></p>
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As this is a new position in CHS the consultation period will be for 14 days from the date of this letter. Please provide any feedback and/or comments to carli.mcintyre@act.gov.au.

I look forward to your response and contribution to this consultation process.

Yours sincerely
Carli McIntyre
Acting Principal Occupational Therapist - MHJHADS

Canberra Health Services

Date 17/1/2023

CC:
Ben Flood, Assistant Director, HR Advisor and Business Partnerships
Bec Buchanan, HR Business Partner