



Finger Scan Timekeeping Device Notice and Consent

I intend and agree to use my employer's time clock devices with a finger sensor for timekeeping and attendance. By accepting below and completing enrolment I acknowledge and agree to the following:

- That the sensor uses data from my finger scan and creates a template that is securely stored in the sensor and my employer's timekeeping database, during my employment.
- That finger scans and templates may be considered biometric data.
- I understand that, where are applicable, my employer is responsible for providing me with all notices and policies relating to use of my personal information, including but not limited to providing a description of the data usage and level of protection.
- That I agree with any policy provided by my employer regarding biometric data retention and destruction.
- That my consent applies to each use of the centre including past and future use.
- That UKG processes personal information on behalf of my employer (more information is available at ukg.com/noticeandconsent).
- That I can contact my employer about any rights I may have in connection with my personal information including any right to withdraw consent.
- That Calvary will manage my biometric data in accordance with Calvary's Privacy Policy.
- That Calvary will delete or destroy any biometric data it holds about me when I cease employment with Calvary. However, Calvary will retain my time and attendance records in accordance with internal policy and legal requirements.
- That I may withdraw my consent to the collection, use and storage of my biometric data on written notice to Calvary.
- That if I provide written notice that I wish to withdraw my consent to the collection, use and storage of my biometric data, Calvary will delete my biometric data from our system but that I will still have to maintain use of Timekeeping device on entry and exit but with the manual input of my employee number.

By accepting and signing below, I consent to the collection, capture, storage, access to, use, possession, dissemination, disclosure, re-disclosure and hosting of any biometric data by my employer and a UKG Inc. (or any affiliate, vendor, subsidiary or related company of UKG including Kronos) and any of their subcontractors, re-sellers or successors, consistent with my consent and my employer's Timekeeping policy or procedure (if applicable)

I acknowledge that I am able to print and keep a copy of this notice.

Employee's name (Printed) _____

Employees Signature _____

Date _____