

27 April 2021

Notice of Consultation

In accordance with the consultation provisions of *The Anglican Care, NSWNMA and HSU Enterprise Agreement*, I confirm that Anglican Care have made a definite decision to close our Toronto Nursing and transfer all of our staff to other Anglican Care services.

These changes are required to ensure that all people accessing our services receive the same high standard of accommodation and quality supports delivered by our staff with dignity, respect, and privacy.

Toronto Nursing Home staff will be impacted in the following ways:

- **All staff** will be transferred to an alternative Anglican Care service.
- **All staff** will receive a new roster for the service that they are transferred to.
- **All staff** will receive a contract variation to reflect their site transfer.

Consultation meetings have been held onsite today and consultation will continue until 7/05/2021. Based on existing vacancies at other services, all staff have been preliminarily assigned to an alternative site as part of our consultation plan. The consultation period will provide the opportunity for each staff member to individually review this plan and their proposed future roster and provide feedback prior to changes being finalised.

The timeframe for conclusion of our consultation is **7/05/2021** with proposed changes to take effect from **31/05/2021**.

The Health Services Union and NSW Nurses and Midwives' Association have been notified and invited to participate in consultation. Andrew Tran (Organiser Aged Care and Disabilities) is the HSU Representative and Elisabeth Ulm (Nurse/Midwife Advocate) is the NSWNMA Representative, their contact details are below:

1300 478 679 | andrew.tran@hsu.asn.au

1300 367 962 | elisaulm@nswnma.asn.au

We are inviting your response to the above and will consider any feedback prior to a final determination.

Should you have any questions about this notice, or any related matter please do not hesitate to contact:

Nicole Klasen - Senior HR Business Partner | nicoleklasen@anglicancare.com.au

Martha Tester - Employee Relations Manager | marthatester@anglicancare.com.au

We understand that this may be a difficult time and are committed to supporting you throughout this consultation process. Additional support is available through our Employee Assistance Program (EAP). Our EAP Provider can be contacted on 1300 360 364.

Sincerely



Georgina Chalker

Executive Director Human Resources