



Gerard Hayes
Secretary
Health Services Union NSW/ACT
Level 2, 109 Pitt Street
Sydney NSW 2000

Email: secretary@hsu.asn.au

Dear Mr Hayes

Re: WSLHD Asset Maintenance Fire Safety Restructure

I write to formally inform the Health Services Union NSW/ACT (HSU) of WSLHD's decision to review the District Fire Safety structure within our Asset Maintenance department. Pursuant with the provisions of the policy directive *PD2012_021- Managing Excess Staff of NSW Health Service*, please note that this correspondence serves as formal notification of the start of this review process.

A review of the structure and resources of the Fire Safety team was undertaken to ensure that it has adequate capability to be able to ensure that safety and compliance standards are maintained across all of WSLHD's facilities. The below table is the current and proposed Fire Safety structure for your review.

WSLHD Current Structure	Grade	Proposed Structure	Grade
District Fire Safety Manager HM3 for Westmead Hospital	HM3	District Fire Safety Manager	HM4
District Fire Safety Manager HM3 for all health facilities except Westmead campus	HM3	District Fire Safety Training Manager	HM3
		Fire Safety Manager (Westmead Hospital)	HM2
		Fire Safety Manager (Blacktown Hospital)	HM2
		Fire Safety Officer (Auburn Hospital and Community Health)	FSO2
		Fire Safety Officer (Mount Druitt Hospital and Community Health)	FSO2
		Fire Safety Officer (Mental Health)	FSO2

Overall, the two (2) positions listed under current structure would be affected, one of which has recently been vacated. The one remaining impacted staff member will be supported, and case managed in line with the provisions of PD2012_021.

Should you require any additional information or wish to discuss this matter further, please contact Nicole Truelove, Senior HR Business Partner on 0407 634 535 or via email to Nicole.Truelove@health.nsw.gov.au.

Yours sincerely

Luci Caswell
Director People and Culture
Western Sydney Local Health District

Date: 22/8/22

cc: Matt Sydenham, Director AMMS, WSLHD, Dominika Nambiar, Director IR/ER, WSLHD, Brendan Roberts, HSU