



STRICTLY PRIVATE AND CONFIDENTIAL

WSLHD Ref: WSBRIEF23/1063-1

The Secretary
Health Services Union NSW/ACT
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Email: secretary@hsu.asn.au

Dear Mr Hayes

Re: Realignment of the Clinical Operations structure in Integrated and Community Health

I write to you to advise you of the proposed portfolio realignment within Clinical Operations, Integrated & Community Health (ICH) department at Western Sydney Local Health District (WSLHD).

The Clinical Operations portfolio is a large and complex portfolio, responsible for over 500 FTE with services delivered across 24 service delivery locations. ICH has been allocated funding for the employment of a Director Allied Health and Priority Communities, ICH, and a Medical Director, ICH. It has been determined that upon appointment of the Director Allied Health and Priority Communities that the reporting lines of three (3) streams and one (1) Clinical Process Analyst will need to be realigned.

The current proposal is that Child and Family Health Services, New Street and Priority Population Services will report to the Director Allied Health and Priority Communities (see attached organisational chart). This realignment will benefit the current services by providing enhanced support to the team and client base with a higher level of managerial focus. The Clinical Process Analyst that currently sits under the Director of Clinical Operations will be realigned to the Director of Corporate Operations.

Consultation with Service Leads of the department commenced in November 2022 regarding the proposed reporting line changes, consultation with all ICH staff will commence on 11 April 2023. Overall, the realignment will have a minor impact, affecting the reporting line of three (3) Service Leads and one (1) Process Analyst only. The consultation period will conclude on 25 April 2023, with the view to implement the structure on appointment of the Director Allied Health and Priority Communities, ICH.

The Director Allied Health and Priority Communities, ICH, Director Clinical Operations, ICH and Medical Director, ICH will be advertised for recruitment in the coming weeks.

There are minimal changes required as part of this transition given the focus is on portfolio realignment. As noted above four (4) employees will be impacted by the proposed changes in reporting line. These arrangements are administrative in nature and will not impact on the services currently being provided to patients.

If you have any questions or wish to discuss this matter further, please contact Nicole Truelove, Director Human Resources, Integrated & Community Health on 0434 603 594 or Nicole.Truelove@health.nsw.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Jasmin Ellis', written in a cursive style.

Jasmin Ellis
General Manager
Integrated & Community Health

Date: 6/4/23