

Memo



Health
Northern Sydney
Local Health District

NSHD/22/103082

TO Allied Health Staff, Ryde and Royal North Shore Hospitals

FROM Alison Zecchin, General Manager Royal North Shore Hospital
Heather Gough, General Manager Ryde Hospital

CC Megan Yeo, Director, Division of Allied Health & Community Services, RNSH
Anna Butcher, Manager Allied Health, Rehabilitation, Aged Care and Ambulatory Care Services, Ryde Hospital

SUBJECT **Operational Realignment of Royal North Shore and Ryde Hospitals Allied Health Services**

Dear Colleagues,

We write regarding the review currently being undertaken by NSLHD management of the Allied Health Service across both Ryde and Royal North Shore (RNS) Hospitals. As you would be aware, in 2018 the management of Ryde and RNS Hospital was separated to two independent entities under the management of two respective General Managers. Subsequently, services were appropriately realigned over the following twelve (12) months with the exception of Allied Health.

Following the consideration into a number of different options in proceeding with the separation of the Allied Health Services at RNS and Ryde Hospitals, it is proposed to proceed with an operational realignment of the two services. This operational realignment will allow both RNS and Ryde Hospitals Allied Health services to continue the establishment of their respective independent teams and governance arrangements to meet the needs of their patients and service obligations.

The scope of this realignment is to formalise the operational governance of the RNS and Ryde Allied Health divisions.

The purpose of this memo is to formally commence consultation with impacted employees and relevant stakeholders in line with PR2014_016 Restructuring in Northern Sydney Local Health District procedure. Due to the time of the year, it is proposed to have an extended consultation period until 13 January 2023.

Please find attached the full consultation proposal for your review. If you have any further questions, please feel free to contact the Human Resources contacts detailed in the document, Megan Yeo, Director, Division of Allied Health & Community Services RNSH, or Anna Butcher, Manager Allied Health, Rehabilitation, Aged Care and Ambulatory Care Services Ryde Hospital.

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Alison Zecchin,
General Manager, RNS Hospital

A handwritten signature in blue ink, appearing to read 'Heather Gough'.

Heather Gough
General Manager, Ryde Hospital

Date: 9 December 2022