Changes to Positions

1.1 Positions with Changes to Reporting Lines

No.	Position Title	Summary of Proposed Change	Filled or Vacant	Incumbent affected
1	Sustainability Project Officer HSM2	Change of reporting line from Planning and Partnerships Lead to Strategic Programs Manager.	Filled	Yes
2	Data Integrity Officer HSM2	Change of reporting line from Analytics Service Lead to Data Management and Reporting Lead.	Filled	Yes
3	Business Intelligence Data Solutions Manager HSM4	Change of reporting line from Manager Clinical Insights and Analytics to Head, Application Services.	Filled	Yes
4	Priority Project Officer (TSH) HSM2	Change of reporting line to Strategic Projects Manager.	Filled	Yes
5	Priority Project Manager (SGH) HSM3	Change of reporting line to Strategic Projects Manager.	Filled	Yes
6	Integration Officer HSM4	Change of reporting line from Manager Clinical Insights and Analytics to Head Application Services.	Filled	Yes
7	Project Officer HSM2	Change of reporting line from Strategic Projects Manager and Strategic Change Manager to new Project Manager role.	Filled	Yes
8	District Projects Officer HM2	Change of reporting line from Strategic Projects Manager to new Project Manager role.	Vacant	No
9	Priority Projects Manager (PACH)	Change of reporting line to Strategic Programs Manager.	Filled	Yes
10	Data Analyst (RHW)	Change of reporting line from Analytics Service Lead to Analytics Performance Lead.	Filled	Yes

No.	Position Title	Summary of Proposed Change	Filled or Vacant	Incumbent affected
11	Data Analyst	Change of reporting line from Analytics Service Lead to Analytics Performance Lead.	Filled	Yes

1.2   New Positions

No.	Position Title	Summary of Proposed Change
1	Project Manager HSM3	New position created to support the design and delivery of the Innovation Framework. Taking on responsibilities from the Innovation Manager role. Reporting to Strategic Programs Manager.
2	Platforms Product Manager HSM3	New position created to support the development and potential commercialisation of platforms including Research Operations Data Environment (RODE). Reporting to Business Intelligence Data Solutions Manager.
3	Reporting Analyst	New position created to support reporting requirements. Reporting to Data Management and Reporting Lead.
4	Data Analyst (ABM)	New position created to support ABM Performance requirements. Reporting to ABM Performance Lead.

1.3   Positions with Changed Responsibilities

No.	Position Title	Summary of Proposed Change
1	Manager, Clinical Insights and Analytics HSM5	Title change to Head, Analytics and Reporting. Relinquishing responsibility for data warehouse and business intelligence functions will provide the capacity to strengthen the analytics and reporting capability of the organisation. It is expected that this capability will improve from a constrained and reactive function to a proactive and insight led engagement with the organisation.
2	Head, Application Services HSM5	Taking on the responsibility for development and maintenance of the data warehouse and business intelligence functions.
3	Data and Reporting Analyst HSM3	Title change to Data Management and Reporting Lead. Takes on line management of Data Integrity Officer and new role Reporting Analyst.
4	ABM Analyst HSM3	Title change to ABM Performance Lead. Takes on line management of Data Analyst (ABM) role.

No.	Position Title	Summary of Proposed Change
5	Performance Analyst HSM3	Title change to Analytics Performance Lead. Takes on line management of Data Analyst and Data Analyst (RHW) roles.

1.4 Positions with Title Changes Only

No.	Position Title	Summary of Proposed Change
1	Change and Innovation Lead HSM5	Title change to Head, Change and Innovation to provide consistency of titles in the senior leadership team across the Directorate.
2	Planning and Partnerships Lead HSM5	Title change to Head, Planning and Partnerships to provide consistency of titles in the senior leadership team across the Directorate.
3	Analytics Lead HSM4	Title change to Senior Data Scientist to reflect responsibility of the role.
4	Strategic Projects Manager	Title change for 1 FTE to Strategic Programs Manager to differentiate the two work streams.
5	Analytics Service Lead HSM4	Title change to Analytics Service Manager.
6	Biostatistician in Clinical Analytics	Title change to Data Scientist to reflect responsibility of the role.

1.5 Deleted Positions

No.	Position Title	Summary of Proposed Change	Filled	Incumbent affected
1	Innovation Program Manager HSM3	Vacant roles deleted. Functions to be transferred to new Projects Manager role, supported by Strategic Project and Change Managers.	No	No
2	Project Officer HSM2	1 FTE vacant role (previously reporting to Change and Innovation Lead) to be deleted.	No	No
3	Virtual Health Financial Modeller HSM3	Vacant role to be deleted.	No	No
4	Roadmap Delivery Manager	Vacant role to be deleted.	No	No

No.	Position Title	Summary of Proposed Change	Filled	Incumbent affected
5	Systems Project Coordinator HSM1	Vacant role to be deleted.	No	No
6	Research Ethics and Development Manager HSM3	Role to be deleted. Functions transfer to new role Platforms Product Manager, reporting to Business Intelligence and Data Solutions Manager. Incumbent to be matched to the new role.	Yes	Yes
7	Data Analyst Trainee HSM1	Vacant role to be deleted	Vacant	No