



HPE Ref: SWD24/001622

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you of proposed changes to the Reporting Line and/or Location within the Drug Health Services, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The implementation of new teams from the "ICE" funding received by DHS from the Ministry of Health, created the need to update reporting line for the newly created positions. The existing positions that will be amalgamated into the new teams currently have different management reporting lines which is incongruent with the new team structures. The teams will be largely allied health and the Director of Allied Health will therefore oversee the operational performance of these teams. The nursing positions will continue to have professional reporting through the Operational Nurse Manager to the Director of Nursing. The Drug Health Smoking in Pregnancy team will report to the Aboriginal Health Team Program Co-ordinator to ensure that the team is provided with the appropriate level of cultural supervision required.

The need for these changes to management reporting line is the development in professional disciplines that make up the teams, and the change of the location of the teams.

To move forward with the implementation of the proposed change, we are scheduling an initial consultation meeting with the drug health service impacted employees to discuss the proposed change and provide you with an opportunity give feedback and any suggestions for consideration.

We have scheduled a meeting on the 11th of January 2024 at 1pm, location MS Teams. Present during this meeting will be Mick Rowles and the respective line managers. Please email the address below to confirm your attendance and receive a link for the meeting. Alternatively I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

If you would like to discuss the proposed changes further please do not hesitate to contact me by email [swslhd-drughealthgeneralmanagersunit@health.nsw.gov.au](mailto:swslhd-drughealthgeneralmanagersunit@health.nsw.gov.au).

Yours sincerely

Mick Rowles  
General Manager Drug Health Services  
Level 3/ 1 Bolger Street, Campbelltown NSW 2560  
SWSLHD

South Western Sydney Local Health District acknowledges the traditional owners of the land.

**South Western Sydney Local Health District**  
ABN 46 738 965 845

Date: 08/01/2024

encl. Current and Proposed Organisational Charts

**SWSLHD Drug Health Service  
Proposed Organisational Chart  
6 July 2023**

