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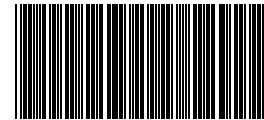
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**Industrial Relations  
Commission**  
of New South Wales

Sue Huang  
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Your Ref:



D0001YCGQG

20 May 2024

**NOTICE OF ORDERS MADE**

Case number 2024/00186926  
Case title Health Secretary with respect to the NSW Ambulance v Health Services Union  
NSW

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On 20 May 2024 the following orders (and/or directions) were made:

Case management orders and directions

Registrar

**BEFORE THE INDUSTRIAL RELATIONS COMMISSION  
OF NEW SOUTH WALES**

**No. IRC 186926 of 2024**

**Re: notification pursuant to s.  
130 of the Industrial Relations  
Act 1996**

**HEALTH SECRETARY**

Notifier

**HEALTH SERVICES UNION NSW**

Respondent

**ORDER AND DIRECTIONS**

**Filed by** Notifier

**Contact name** Sue Huang

**Karen Smith**

**Crown Solicitor**

**Level 4, 60-70 Elizabeth Street**

**SYDNEY NSW 2000**

**DX 19 SYDNEY**

**Tel: (02) 9474-9561**

**Ref: 202401926**

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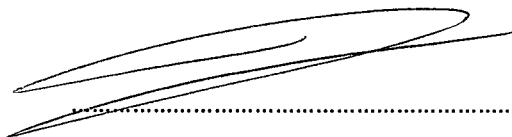
**ORDER**

A. Pursuant to ss 136(1)(c) and 137(1)(a) of the *Industrial Relations Act 1996* the Commission makes the following orders:

1. Health Services Union NSW (the HSU), its officers and employees, and its members employed in the Ambulance Service of NSW (NSWA) must immediately cease organising and refrain from taking industrial action by those employees engaged as paramedics, including the industrial action which commenced on 20 May 2024, including:
  - a. The refusal, by HSU members at Rutherford Ambulance Station, to undertake any jobs assigned to them.
  - b. The refusal of HSU members at Rutherford Ambulance Station to work in accordance with the roster posted by NSW.
  - c. The Statewide banning of inter-facility (R3) transfers.
2. The HSU, its officers, employees, agents and members must cease and refrain from authorising, supporting, encouraging, directing, aiding, abetting or inciting members of the HSU to organise or take industrial action contrary to Order A1.
3. These orders take effect immediately and shall remain in force until 20 August 2024 or until further order of the Commission.

B. Pursuant to s 136(1)(a) of the *Industrial Relations Act 1996*, the Commission makes the following directions:

1. The HSU shall by no later than 5.45am on 21 May 2024:
  - a. publish in a prominent position on its website, the HSU's Facebook and other social media pages, Order A1 and a direction to members that they comply with those orders and not take the industrial action referred to in Order A11A;
  - b. send by email to all members in the Ambulance Division of the HSU a link to Order A1 and a direction to comply with those orders and not take the industrial action referred to in Order A11A;
  - c. provide or cause to be provided a copy of Orders A1, A2 and A3 above to the HSU's representatives employed by the notifier.
  
2. The HSU must advise the notifier's legal representative in writing by 9am on 21 May 2024 of the steps taken to comply with Directions 1(a) to (c) above, including the form of communications, and if written, a copy of any communications, and the further steps it intends to take (if any) to comply with Directions 1(a) to (c) in respect of any relevant member who, by that time, has not been notified.



A handwritten signature in black ink, consisting of several overlapping, fluid strokes, positioned above a horizontal dotted line.

By Order of the Commission

Dated: 20 May 2024