

Mr Gerard Hayes
General Secretary
Health Services Union
Level 2, 109 Pitt Street
Sydney NSW 2000

Attn: Andrei Bilic, Organiser; Jalpa Joshi, Industrial Officer
Via email only: secretary@hsu.asn.au
Andrei.Bilic@hsu.asn.au
jalpa.joshi@hsu.asn.au

RE: Ryde Hospital Redevelopment Consultation

Dear Mr Hayes

I am writing to update you on the Ryde Hospital Redevelopment (RHR) project following our previous correspondence on **15 February 2024**. As advised, some services will need to be relocated due to changes in the staging of the RHR. I want to provide further details of the upcoming changes which may affect your members.

There will be a requirement to relocate some services as part of the initial construction works to make way for the new hospital building. This will be done in a staged approach to ensure the project is safe, well organised, and efficient. The following temporary works are proposed over the coming months:

Consultation Finalised		
Department or Service Impacted	Proposed change and/ or update on change process	Date of change
Graythwaite Rehabilitation Services/ Ward 5	<ul style="list-style-type: none">• Consultation with staff and unions finalised.• All staff provided with orientation & travel allowance eligibility.• Relocation to Hornsby Ku-ring-gai Hospital (HKH) occurred on 7 May 2024.	May 2024
EAP Services	<ul style="list-style-type: none">• Individual EAP staff member relocated to Macquarie Hospital and providing services via telehealth. This move was agreed upon in consultation with the individual and the union. All staff were advised of the changes.	Feb 2024
Cardiac Rehabilitation Nursing Services	<ul style="list-style-type: none">• Consultation with staff and union finalised.• All staff provided with orientation & travel allowance eligibility.• Relocation occurred on 3 June 2024.	June 2024
Health Information Services	<ul style="list-style-type: none">• Consultation with staff and unions finalised.• All staff provided with orientation & travel allowance eligibility.• Relocation occurred on 18 June 2024.	June 2024

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

Upcoming Changes		
Department or Service Impacted	Proposed change and/ or update on change process	Date of change (Tentative)
Carparking	<p>Temporary loss of carparking and changes to traffic flow within the hospital may cause some disruption during the construction of the temporary ICU/CCU unit.</p> <p>As a result of the decreased car parking spaces across the campus, there will be a requirement for the following changes:</p> <ul style="list-style-type: none"> • All day staff will be required to park off-site on surrounding streets or at the arranged car parking at the Church of the Latter-Day Saints, located at 412-420 Blaxland Road, a 8-10 minute walk from the hospital. • Limited on-site parking will be reserved for afternoon/evening staff and patients. • Up until the finalisation of the Graythwaite Rehabilitation Centre (GRC) bathroom rectification works, GRC staff will be allocated parking within the GRC underground car parking area. This is in recognition of the disruption that has occurred to the staffs working environment. • Additional allocated car parking for VMOs will be provided on-site until the end of 2024. <p>Personnel will be on-site during this transition to manage the changes. Attached maps for context, with a staff FAQ regarding the changes to the car parking arrangements to follow.</p>	22 July 2024
Graythwaite Rehab Ward 4	<p>Change: Temporary relocation to GR5 during waterproofing repairs to GR4. Staff will return to their unit upon completion of the works.</p> <p>Status: The Operational User Group (OUG) is working through the transition in consultation with the service. Staff have been advised of the changes through staff forums and meetings.</p>	Sept 2024
Food Services* <i>*HealthShare employees</i>	<p>Change: Temporary relocation of the kitchen to the Graythwaite building during the construction phase.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service and developing workflows. Formal consultation being led by HealthShare.</p>	Dec 2024
Stores Department	<p>Change: Temporary relocation of the stores department and linen services to the Graythwaite building during the construction phase.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service and developing workflows. Staff have been advised of the changes through staff forums and meetings.</p>	Dec 2024
Mortuary	<p>Change: Temporary holding facility to be located in the Graythwaite building carpark with minor workflow changes for staff.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service and developing workflows. Staff have been advised of the changes through staff forums and meetings.</p>	Dec 2024
Engineering Services	<p>Change: Temporary relocation of the engineering workshop to temporary buildings in the P4 carpark during the construction phase.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service and developing workflows. Staff have been advised of the changes through staff forums and meetings.</p>	Jan 2025

Hospital Executive	<p>Change: Temporary relocation of hospital executive offices to temporary buildings in the P4 carpark during the construction phase.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service. Staff have been advised of the changes through staff forums and meetings.</p>	Jan 2025
Ward 3	<p>Change: Temporary relocation to Ward 6 (Trigg House) during the construction phase.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service and developing workflows. Staff have been advised of the changes through staff forums and meetings.</p>	Nov 2024
Ward 2	<p>Change: Temporary relocation to GR5 during the construction phase.</p> <p>Status: The OUG is designing workflows in consultation with the service. Staff have been advised of the changes through staff forums and meetings.</p>	Nov 2024
ICU/CCU	<p>Change: Temporary relocation to a temporary structure next to the operating theatres during the construction phase.</p> <p>Status: The OUG is designing the temporary structure in consultation with the service and developing workflows. Staff have been advised of the changes through staff forums and meetings.</p>	Mar 2025
Operating Theatre	<p>Change: Construction of a walkway to support patient transfers and public access to the new temporary ICU/CCU structure. This will result in workflow changes within the operating theatres.</p> <p>Status: The OUG is reviewing the changes, developing new workflows, and designing the temporary corridors and storerooms. Staff have been advised of the changes through staff forums and meetings.</p>	Dec 2024
Administration areas	<p>Change: Temporary relocation of the Integrated Booking Unit (IBU), Patient & Administration Services, and Cardiology Administration Support to the current Executive Unit space during the construction phase.</p> <p>Status: Staff have been advised of the changes through staff forums and meetings.</p>	Jan 2025
People & Culture	<p>Change: Temporary relocation of Human Resources to temporary buildings in the P4 carpark. Workstations for WHS will be allocated within the existing Executive Unit space during the construction phase.</p> <p>Status: Staff have been advised of the changes through staff forums and meetings.</p>	Jan 2025
Physiotherapy Gym and Offices	<p>Change: Outpatients will use the GR5 Physiotherapy gym during the construction phase. The Physiotherapy offices will be temporarily relocated to office space adjacent to the library and lounge room in GR5.</p> <p>Status: Staff have been advised of the changes through staff forums and meetings.</p>	Nov 2024

Temporary cessation of services/ facilities	Proposed change and/ or update on change process	Timeline (Tentative)
Chapel	Access to the Chapel will not be offered during the redevelopment. The Chapel will be provided in full in the final build.	Dec 2024
VMO Lounge	Access to the VMO Lounge will not be offered during the redevelopment. VMOs wishing to access facilities during the redevelopment are encouraged to contact the Director of Medical Services.	Dec 2024

We are committed to continuing our consultation with staff throughout the Ryde Hospital Redevelopment and will provide ongoing updates on the changes through both formal and informal channels.

Consultation with all staff will continue through various forums including:

- The All Staff: Monthly Ryde Hospital Redevelopment Update
- RHR SCC
- Staff Meetings
- the Ryde Hospital Newsletter.

Operational User Groups (OUGs) have been established to work with departments to inform the design of temporary spaces and clarify any changes to workflows. These groups include representatives from the RHR team, Ryde Hospital management, and department representatives. The OUGs include commissioning to prepare the wards for the moves to their new spaces, helping to recognise further changes and risks that need to be managed. These consultations will occur prior to formal union consultation.

For staff groups requiring relocation into new areas resulting in significant changes, we will arrange formal meetings for staff and union consultation. The HSU will be invited to participate and provide feedback, comments, questions, or concerns.

We also want to reiterate that for the duration of this Redevelopment, there is no intention to delete any positions or reduce services that will impact the employment conditions of any staff. Following the NSW Health Policy Directive *Industrial Consultative Arrangements* (PD2024_001), if requested by HSU, we would be happy to convene a Union Specific Consultative Committee (USCC) meeting to discuss any of the abovementioned changes.

We appreciate your cooperation throughout this Redevelopment. If you require any information, please feel free to contact me via email at Jennifer.McConnell@health.nsw.gov.au.

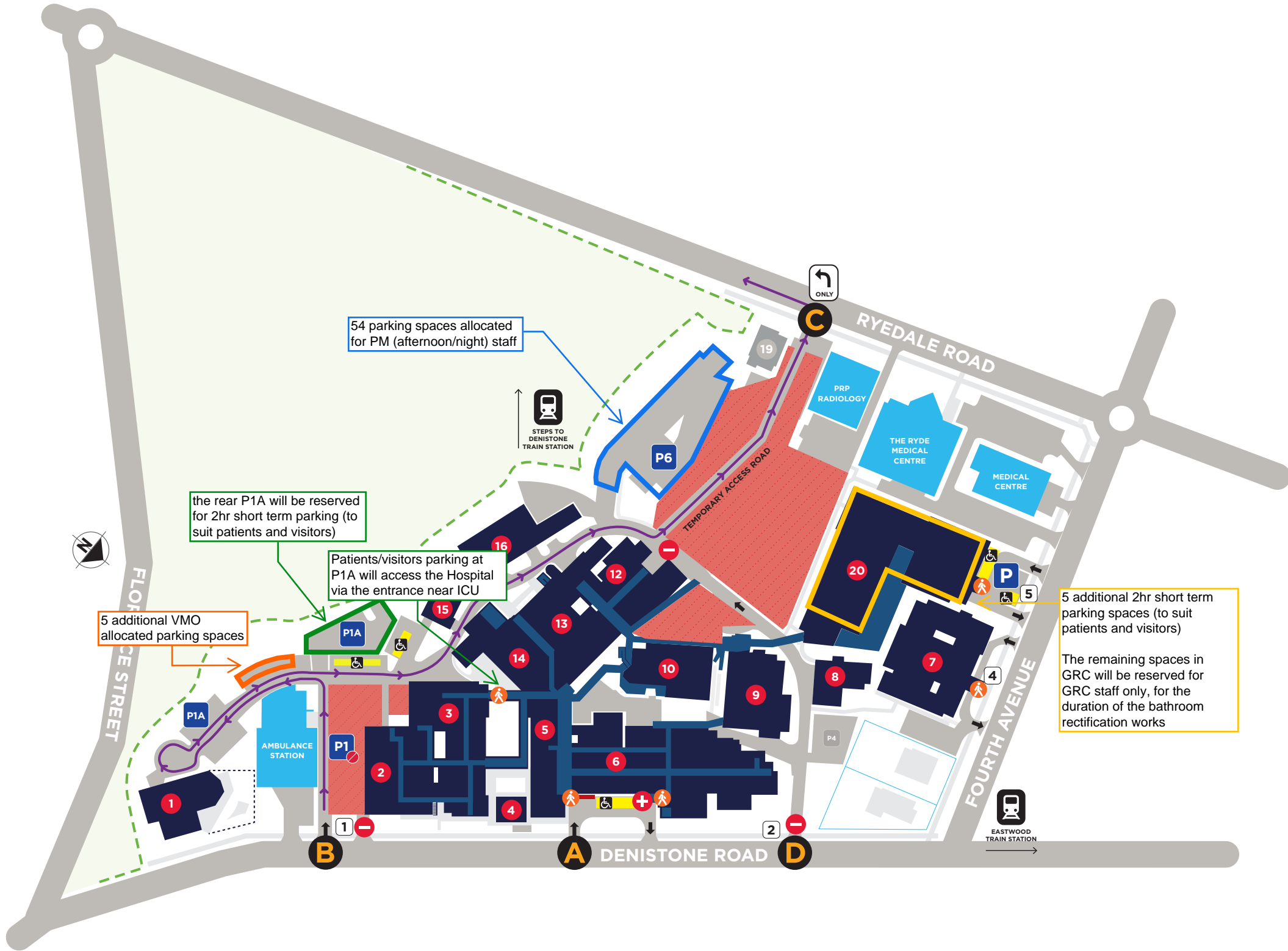
Yours sincerely



Jennifer McConnell
Acting General Manager
Ryde Hospital

Date: 11/07/2024

Cc: Lucy Barrett, People & Culture Manager, Ryde Hospital;



54 parking spaces allocated for PM (afternoon/night) staff

the rear P1A will be reserved for 2hr short term parking (to suit patients and visitors)













Patients/visitors parking at P1A will access the Hospital via the entrance near ICU

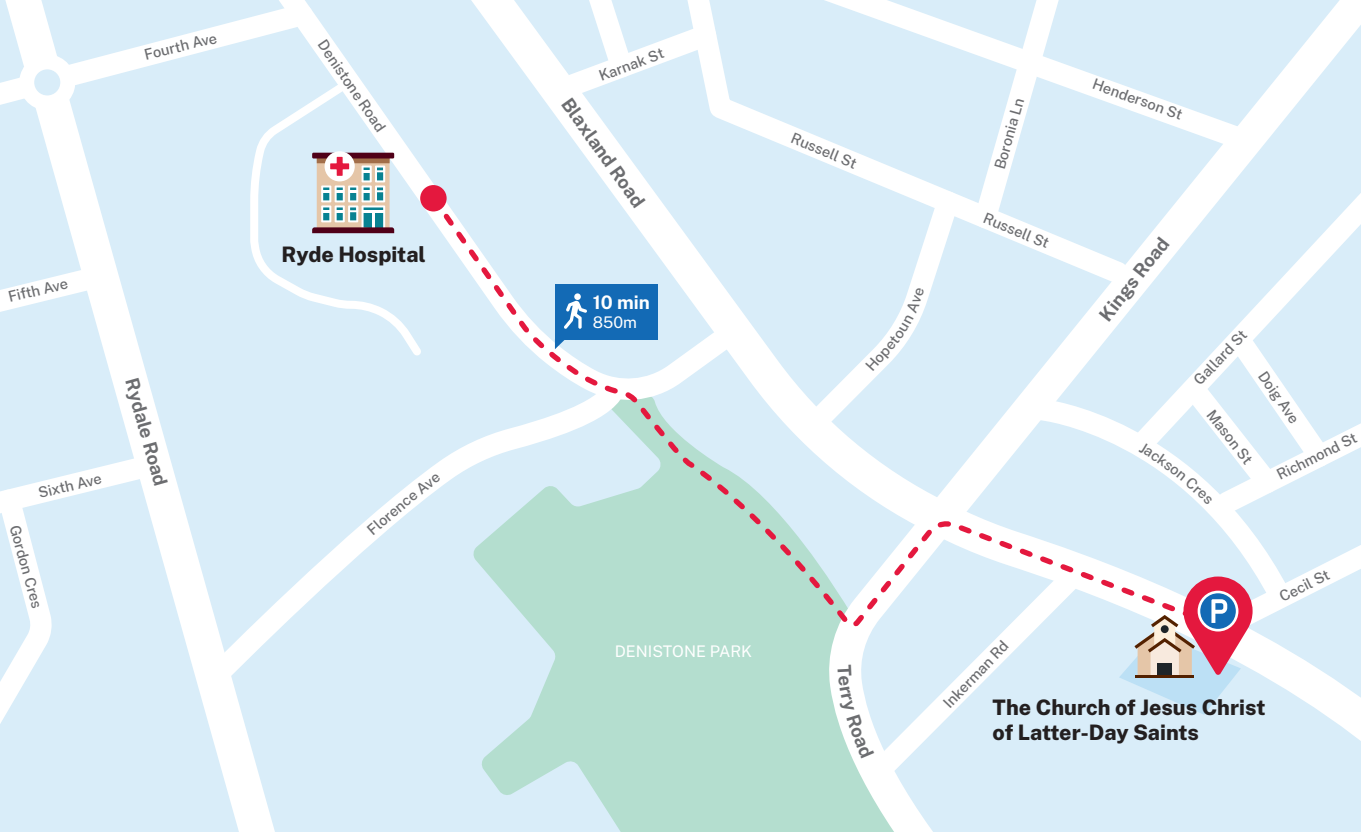
5 additional VMO allocated parking spaces

5 additional 2hr short term parking spaces (to suit patients and visitors)


The remaining spaces in GRC will be reserved for GRC staff only, for the duration of the bathroom rectification works

LEGEND

- | | | | |
|--|--|---|---|
|  | Existing building |  | Construction Zone |
|  | Vehicular access |  | Pedestrian access |
|  | Parking |  | Pedestrian entry point |
|  | Detour to Ryedale Road |  | Disabled car park services |
|  | Main entrance to hospital |  | Carpark entry |
|  | Temporary carpark exit to Ryedale Road (left only) |  | No entry (ambulance and logistics only) |



Ryde Hospital

 **10 min**
850m



**The Church of Jesus Christ
of Latter-Day Saints**