

PRIVATE AND CONFIDENTIAL

Mr Gerard Hayes
General Secretary
Health Services Union (HSU)
L2/109 Pitt St
Sydney NSW 1215

Delivered via email: info@hsu.asn.au; Andrei.Bilic@hsu.asn.au; Blake.Adair-Roberts@hsu.asn.au

RE: Realignment of organisational reporting line

Dear Mr Hayes

I write to notify you of a proposed realignment of the operational reporting line for the Clinical Psychologist/Clinical Neuropsychologist positions at Ryde Hospital.

Currently, the Clinical Psychologists/ Clinical Neuropsychologist positions report directly into the Director of Medical Services, Ryde Hospital. It is proposed to change this reporting line into the Manager Allied Health, Rehabilitation, Aged Care & Ambulatory Care at Ryde Hospital. Please see attached current and proposed organisational charts (**TAB A**).

Northern Sydney Local Health District (the District) is proposing this change to provide the following benefit which includes:

- Relevant and organic reporting line that reflects the existing operational alignment of the position within a multidisciplinary allied health team
- Consistency in reporting structure against counterparts in other District facilities and NSW Health
- Streamline the processes for communication, support and management
- Clarify managerial lines of responsibility and streamline implementation of organisation and service changes, particularly during the Ryde Hospital Redevelopment period.

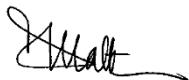
The District welcomes a 2-week period of consultation from the date of this letter. If you have any queries or concerns regarding this contact me via email at Darlene.Mathen@health.nsw.gov.au, or alternatively if you wish to schedule a meeting, please advise me and we can make these arrangements. The staff in the relevant positions have also been advised of the proposed changes to their reporting lines and invited to provide feedback.

I wish to advise if you do not provide feedback on the proposal or request a meeting within the two (2) weeks from the date of this letter it will be deemed the HSU has no concerns with the proposal, and I will progress to implementing the realignment accordingly.

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

Thank you for your support and if you require any additional information please contact Hiro Mizuno, HR Graduate Project Officer, via email at Hiroko.Mizuno@health.nsw.gov.au or on (02) 8797 7602

Yours sincerely



Dr Darlene Mathen
Director of Medical Services
Ryde Hospital

Date: 12/09/2024

Encl. TAB A – Organisational Charts