

Andrew Gallagher

Health Services Union

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Sam Oram

Health Services Union

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16 August 2024

Dear Andrew, Sam,

The ACT Public Sector Health Professional Enterprise Agreement (HPEA) 2023-2026 has introduced a Professional Lead Allowance, as detail in N3 of the agreement. The Office of the Executive Director of Allied Health, Canberra Health Services (CHS) in collaboration with CHS Allied Health Profession Leads, previously undertook a review of the Allied Health Profession Lead role. This review led to creation of recommended processes to determine those professions eligible for the allowance, the method of determining the allowance tier and a selection process to merit select the Profession Lead. The OEDAH has commenced work with each profession to identify those professions where a merit selection process is required and those where there is an existing position with recognised professional leadership duties.

I attach the Allied Health Profession Lead Review Paper which provides detail of the draft process developed to enable implementation of the profession lead allowance at CHS. I am commencing a formal consultation with CHS staff and unions, requesting feedback on the proposed approach by 30 August 2024.

Kind regards

Jo

Jo Morris

Executive Director Allied Health

Division of Allied Health

Canberra Health Services

CC:

Steven Linton, Director, Industrial Relations, CHS

Tarryn Guinard, HR Business Partner, CHS



Acknowledgement of Country

Canberra Health Services acknowledges the Ngunnawal people as traditional custodians of the ACT and recognise any other people or families with connection to the lands of the ACT and region. We acknowledge and respect their continuing culture and contribution to the life of this region.

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