

Gerard Hayes
Secretary, Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square NSW 1215

c/o: secretary@hsu.asn.au; Jeremy.Lappin@hsu.asn.au; Matthew.Ramsay@hsu.asn.au

Re: Notification of Workplace Change – Manning Base Hospital Status Quo Update

28 June 2024

Dear Mr Hayes

As recently advised, HealthShare NSW has received verbal notification from Hunter New England Local Health District (HNELHD) regarding their intention to discontinue part of the COVID funding designated for additional morning cleaning shifts within the emergency department (ED) at Manning Base Hospital, effective from 1 July 2024.

As such, HealthShare NSW's is proposing to alter the standard shift pattern and duty schedules within the Patient Support Services Cleaning Department at the Manning Base Hospital.

The following roster and duty schedule changes are being proposed to accommodate the loss of the additional cleaning shift. These changes aim to align all shifts, distribute the workload evenly across all schedules, and improve service delivery across all departments.

The standard shift pattern and duty schedules will be adjusted as follows:

- Removal of the COVID morning shift as it is no longer a service requirement from the LHD
- Building 2 cleaner shift rostered days to be changed (hours and frequency retained)
- Existing duty schedules changed to provide extra support for ED cleaner daily. The benefits of these proposed changes will include improved service delivery within the ED department.

Consultation with Manning Base Hospital HealthShare NSW employees commenced on 13 June 2024 and is ongoing, with feedback being sought from the appropriate employees.

A discussion was held 28 June 2024 with key individuals including HSU Organiser, Matthew Ramsay who has requested that no changes will be implemented until genuine consultation occurs, as such the proposed trial due to commence 1 July 2024 has been postponed until consultation concludes.

HealthShare NSW is committed to consultation with HSU and our staff of the impact of this change. Therefore if you have any questions, or to request further discussions or a USCC to be arranged please contact Tiffany Hale, HR Business Partner via Tiffany.Hale@health.nsw.gov.au or 0437 634 595.

If you have any questions regarding any of the above, please do not hesitate to contact me.

Sincerely,



Rick Forrest
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Hunter & Central Coast
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