

Mr Gerard Hayes
Secretary
Health Services Union NSW
Locked Bag 3
Australia Square NSW 1215



By Email: secretary@hsu.asn.au
Tom.stevanja@hsu.asn.au

Re: Proposed Realignment within InforMH in System Information & Analytics Branch

17 July 2023

Dear Mr Hayes,

I am writing to advise that Health System Support Group (HSSG) proposes a realignment for InforMH within System Information & Analytics branch, located at 1 Reserve Road, St Leonards.

InforMH relocated from NSLHD to HSSG in several stages between 2020 and 2022, bringing a temporary staffing structure in place since 2019. A review was conducted and showed the temporary structure does not effectively support responsibilities associated with the NSW Suicide Monitoring System (SuMS), or the increased range and complexity of InforMH's reporting requirements.

A new Structural change will support InforMH's expanded responsibilities and staffing and a more efficient management framework to help support business continuity.

The proposal includes:

- Deletion of the Manager Projects and Operation HM4 position (one affected staff)
- Creation of the new Snr Manager InforMH HM5 position
- Reporting line change for all HM4 roles to report into Snr Manager InforMH

Executive Director Sharon Smith will be meeting with all staff on, 18 July 2023 at 9am at 1 Reserve Road St Leonard and virtually to discuss the proposed realignment and we are inviting HSU to join. Please reach out to me if a union organiser will attend the consultation meeting. Staff will be provided with two weeks consultation period to come back to us with their feedback, which would be due by 31 July 2023.

The process as per the Policy Directive 2012_021 Managing Excess Staff of the NSW Health Services will be followed.

As a part of the consultation process, we welcome your views on the implementation of the proposed realignment. I have attached an information package for your convenience which includes the current and proposed structure relevant to the business unit. For further information or questions please contact me at Maritza.salas@health.nsw.gov.au.

Sincerely,

A handwritten signature in black ink, appearing to read "Maritza Salas".

Maritza Salas

Human Resource Business Partner, HSSG
0459 869 568

17 July 2023

Attachment: Consultation slides & FAQs