



Mr. Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr. Hayes

I am writing to advise you of proposed changes to realign the operational management of the Paediatric to Adult (P2A) service within the Keeping Well in Community Directorate within Primary and Community Health, South Western Sydney Local Health District (SWSLHD) which has the potential to directly impact (up to 1) your members.

The P2A service assists people aged 14 – 24 years transition from child to adult health services. The service helps to support young people to find and get referrals to adult health services, provides education to build skills, knowledge and confidence and works with young people and their respective health teams to make sure that there is a smooth transition and that all of their health needs are met.

Recent service planning identified that the Manager, Specialist Intellectual Disability Health Team (SIDHT) is better placed to support the P2A service and Coordinator. It is expected that the realignment will:

- Provide the P2A Coordinator with clinical support from the SIDHT team (medical, nursing, allied health and administrative support) to better support the transition of complex patients within SWSLHD.
- Streamline collaboration and referral case management for patients who are often referred to both services.
- Enhance professional support to the P2A Coordinator.

The change in operational management will also improve equity/distribution of management responsibilities between the Disability and NDIS Coordinator and the SIDHT Manager

To ensure the proposed changes have the input of employees, consultation is being planned, in line with the consultative provisions of the Health Employees Conditions of Employment (State) Award. I am writing to invite you to attend a meeting with employees to discuss the proposed changes on Thursday 24 October 2024, 1:30pm at Level 3 Boardroom, 1 Bolger Street, Campbelltown NSW 2560 or MS Teams and to provide any comments regarding the proposed changes within two weeks from the date of this meeting.

Alternatively, I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

If you would like to discuss the proposed changes further, please do not hesitate to contact Megan Kent, A/Director, Keeping Well in Community, Primary and Community Health via Megan.Kent@health.nsw.gov.au.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

Yours sincerely

A handwritten signature in black ink, appearing to read 'Justin Duggan', with a long horizontal flourish extending to the right.

Justin Duggan
General Manager
Primary and Community Health
SWSLHD

Date: 22 October 2024