



SWD24/110019

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes,

I am writing to advise you of the proposed changes to the Allied Health structure within the Mental Health Service, South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

Allied Health services in Mental Health across SWSLHD provide an important role in the integrated, seamless and coordinated care of consumers, both in hospitals and the community.

A 2017 review of the Allied Health workforce structure across the Mental Health Service identified a need for professional leads who have the scope to develop and support an appropriate governance structure and provide clinical leadership to the Mental Health Allied Health workforce.

The proposal included establishing a Clinical Psychology Head of Department for Mental Health Services (Senior Clinical Psychologist) and realigning reporting lines for inpatient mental health Clinical Psychology positions. The proposed changes to the structure and establishment of the Clinical Psychology Head of Department position will provide the required professional lead for the mental health psychology workforce.

The realignment of the inpatient Clinical Psychologist positions to the Clinical Psychology Head of Department will result in a change in reporting lines for these positions. The proposed date of the change is 9th October 2024.

To ensure the proposed changes have the input of workers, consultation is being planned. I am writing to invite you to attend a meeting with workers to discuss the proposed changes and to provide any comments regarding the proposed changes within two weeks of the date of this letter. The meeting details are below:

Date: Wednesday 25th September 2024
Time: 10am (with managers)
11am (with affected employees)
Venue: Microsoft Teams
Video Conference ID 447 121 966 136

South Western Sydney Local Health District acknowledges the traditional owners of the land.

Mental Health Service

Mental Health Centre, Level L1, Liverpool Hospital
Tel 612 9616 4285 Fax 612 9602 4156

Correspondence

Email: SWSLHD-MentalHealthGeneralManagersUnit@health.nsw.gov.au
Locked Bag 7103 Liverpool BC NSW 1871

South Western Sydney Local Health District

ABN 46 738 965 845

Liverpool Hospital Eastern Campus
Locked Bag 7279 Liverpool BC 1871
Tel 612 8738 6000 Fax 612 8738 6001

Alternatively, I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

If you would like to discuss the proposed changes further please do not hesitate to contact Rebecca O'Brien, Director of Allied Health (Mental Health), by email at Rebecca.O'Brien@health.nsw.gov.au or by phone 0476 816 928.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Dr Claire Jones', with a long horizontal flourish extending to the right.

Dr Claire Jones
Director Mental Health Service
SWSLHD

Date: 12 September 2024

Encl. Clinical Psychology Head of Department – Senior Clinical Psychologist Position Description
Organisational Structure (Current and Proposed)