

7 October 2024

Mr Gerard Hayes  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000

**Delivery via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)**

Dear Mr Hayes,

**NSW Health Pathology – Trial of Shift Change – Griffith Technical Assistant staff**

This letter is to inform you that, following staff feedback and suggestions regarding shift start times within the pre-analytical department at the Griffith Laboratory, NSW Health Pathology has trialled an earlier shift start time.

This trial was conducted between July 2024 - September 2024 with our Technical Assistants and aims to accommodate a shifted workload in ward and outpatient collections in the morning, providing a balanced and consistent workload throughout the day and also adopt an improved work/life balance for staff to finish earlier on weekends.

Preliminary discussions with the impacted staff members resulted in majority support for the following changes:

- The Ward-Round weekend shift start time has been trialled to change from an 07:30am – 4:00pm (30 min lunch) shift to a 6:00am – 2:30pm (30 min lunch) shift.
- Flexibility is still available for staff to start at 07:30am to 4:00pm with prior notification to their line manager
- 6:00am - 2:30pm shifts are already incorporated into the Monday to Friday roster

We are looking to implement this shift change from the next roster period commencing 28 October 2024.

Please contact me at 0436 624 612 if you wish to discuss the proposal. I would appreciate it if you could share any feedback or concerns with me by close of business on 21 October 2024.

Yours Sincerely



Tarquin Pollock  
Associate Director Human Resources - Regional  
New South Wales Health Pathology