Report from your core conditions bargaining rep

SARAH BLAKEMORE - NORTHERN SYDNEY BARGAINING REP, VICE PRESIDENT RNSH SUB BRANCH

The CORE Conditions Committee met with the Ministry of Health Thursday 29 August to discuss Award Reform.

Several concerning issues were discussed:

- Significant Workforce Loss: Over the last 12 months a staggering 10,500 staff left the workforce. This is only the staff under the Health Services Union remit. This does not include the nursing and medical workforce. This exodus is deeply troubling and highlights the need for retention and reform.
- Lack of Transparency: Despite the gravity of the situation, there remains a lack of accurate data on FTE positions and vacancies. This makes it difficult to understand and plan the workforce.

- **Costs:** Last financial year, \$56 million was spent by NSW Health on Workcover. This alarming figure underscores the burden on both staff and the organisation.
- Funding constraints: We received no commitment for funding for our log of claims.

The Core Conditions committee will continue to meet with the Ministry of Health fortnightly to navigate these issues and look for solutions to support patients, staff and the organisation.

Please reach out to me if you have any questions:

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AUTHORISED BY GERARD HAYES, SECRETARY HSU NSW/ACT/QLD

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