

27 June 2024

Gerard Hayes  
Secretary  
Health Services Union (HSU)  
Level 2, 109 Pitt Street  
SYDNEY NSW 2000

by email: [info@hsu.asn.au](mailto:info@hsu.asn.au)

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**RE: Restructure of Population Health Services**

Dear Mr Hayes,

I write to advise the Union and its members of the proposed restructure of Population Health Services within Nepean Blue Mountains Local Health District (NBMLHD).

The proposed changes will improve operational capability and efficiency within the service and provides further development and alignment of roles and functions to current and future local and State priorities.

There are changes proposed to positions within the service which will impact existing incumbents. NBMLHD assures the Union that any staff affected by the proposed changes will be managed in accordance with PD2021 *Managing Excess Staff of the NSW Health Service* and provided necessary support.

Current and proposed organisational charts are **enclosed** for your information and reference.

The proposed structure has been endorsed by the NBMLHD executive team and a consultative process has commenced with impacted staff and the broader service regarding the proposed changes. NBMLHD welcomes any feedback from the HSU and its members by close of business on Wednesday 10 July 2024.

If you have any questions or wish to discuss this matter further, please contact David Holmes, Employee / Industrial Relations Manager via email: [David.Holmes@health.nsw.gov.au](mailto:David.Holmes@health.nsw.gov.au).

Yours sincerely,



**Adam Quested**  
Interim Director, People and Culture  
Nepean Blue Mountains Local Health District

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**Together Achieving Better Health**