

MEMO TO: ALL STAFF
FROM: SOPHIA MARKWELL, GENERAL MANAGER
DATE: 11TH JULY 2023
SUBJECT: SETTLEMENT PAYMENTS

Hi all. As discussed at our last staff meeting, ATV has agreed on a settlement payment regarding the HSU application to the Fair Work Commission. This payment is a commercial agreement between the union and ATV to settle the matter, and in no way means that there is any admission from ATV in relation to the HSU's application to the Fair Work Commission.

To enable payment to be made to you, each staff member will be required to sign a Deed of Release and Confidentiality document prepared by ATV's solicitors. When the document is ready for signature, staff will be contacted to come to the office to sign off. Once you have signed off on the Deed of Release and Confidentiality document, payment will be made to you in the next pay period following signature of the document. Please note that any payment is a gross amount and will need to be taxed in the usual way.

Once all payments are made, this will bring an end to the matter.

If you have any questions regarding this matter please speak with me or another member of the senior management team (Margaret, Harry or Jeremy) personally.

Thank you.

Sophia Markwell
General Manager