

# Memo

Aboriginal Health  
SDOC24/9917

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TO: Aboriginal Health Teams

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CC:

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FROM: Kayeleen Brown - Director Aboriginal Health

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TEL: 0461 327 669

DATE: 22/08/2024

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SUBJECT: Proposed Realignment of Aboriginal Health

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Dear Aboriginal Health Teams,

As the new Director of Aboriginal Health at Southern NSW Local Health District (SNSWLHD), my position is an executive role working with senior managers, executive, and service partners to lead the design and delivery of culturally safe, evidence based Aboriginal Health programs and services in SNSWLHD, to ensure safe and effective service delivery to the community we serve.

A realignment of Aboriginal Health is being proposed to strengthen functions and management structures within Aboriginal Health. This will help us better lead and support the delivery of culturally competent health services for a regional and remote Aboriginal and Torres Strait Islander population. It will also help us drive the implementation of Ministry of Health and SNSWLHD strategic objectives for Aboriginal People’s health and achieve performance targets.

As part of this realignment, it is proposed:

1. The reporting line for the District Manager Aboriginal Health position changes from the Manager District Wide Programs to the Director Aboriginal Health.
2. The reporting line for the Manager Aboriginal Health Special Projects position changes from the Chief Executive to the Director of Aboriginal Health.
3. A dotted reporting line is added to the Community Engagement Manager position to the Director Aboriginal Health.
4. The reporting line for the Manager Aboriginal Workforce & Development position changes from Manager Diversity, Inclusion and Wellbeing to the Director Aboriginal Health
5. A dotted reporting line is added to the Aboriginal Senior Clinician position to the District Manager Aboriginal Health. This will support the delivery of culturally competent health services.
6. A dotted reporting line is added to the Aboriginal Mental Health Coordinator position to the District Manager Aboriginal Health. This will support the delivery of culturally competent health services.

Please note this is a proposal. No decisions have been made. I am inviting feedback on the proposal. I will consider all feedback before making a decision and will then advise of the decision made.

The Health Services Union (HSU) will also be provided with this information.

## Why is this proposal being made?

It is proposed the changes will improve outcomes, achievement of strategies and a cohesive work environment to contribute and develop Aboriginal Health now and into the future. This proposal also offers the opportunity to support Southern Local Health Districts vision to invest and support Aboriginal leadership functions and roles and support the development and careers of our Aboriginal workforce.

## How would this proposal impact staff?

There will be no deletion or regrading of existing positions, only changes to reporting lines:

A copy of the current and proposed organisation structure is attached for reference.

## How do staff provide feedback?

### 1. Attend a meeting

Kayeleen Brown Director Aboriginal Health and People and Culture representative will hold three virtual meetings where there will be an opportunity to ask questions and provide feedback on the proposal. Meetings will be held:

Date	Time	Location
Friday, 23 August 2024	9.30am-10am	<b><u>Join the meeting now</u></b> Meeting ID: 468 163 156 294 Passcode: 9LiTCi
Friday, 23 August 2024	4pm-4.30pm	<b><u>Join the meeting now</u></b> Meeting ID: 442 984 159 31 Passcode: ciDsgT
Monday 26 August 2024	3pm – 3.30pm	<b><u>Join the meeting now</u></b> Meeting ID: 427 946 460 149 Passcode: y2X7Zs

If staff are not rostered on duty at the time of the meeting, you will be paid 30 minutes as Time in Lieu if you choose to attend. This will be reflected in Health Roster.

### 2. Provide written feedback

If you would like to provide written feedback on this proposal, please email Kayeleen Brown, Director Aboriginal Health via [Kayelen.Brown@health.nsw.gov.au](mailto:Kayelen.Brown@health.nsw.gov.au) by COB 5 September 2024.

I look forward to your feedback and will provide a decision regarding the proposal at the end of the consultation period.

Sincerely,

Kayeleen Brown

Director Aboriginal Health

**Southern NSW Local Health District**