

Northern Sydney Local Health District



Ref: TRIM: MCQ/24/1346

Mr Gerard Hayes
The General Secretary Health Services Union (HSU)
Level 2, 109 Pitt Street
Sydney NSW 2000
secretary@hsu.asn.au

Re: Proposed Realignment of Security Services including internal reporting lines- Macquarie Hospital, Mental Health Drug and Alcohol (MHDA)

Dear Mr Hayes,

I wish to advise the Health Services Union (HSU) of a proposed realignment of Security Services including internal reporting structures of Macquarie Hospital, Mental Health Drug and Alcohol (MHDA) within Northern Sydney Local Health District (NSLHD).

Following a realignment of the Macquarie Hospital Executive Team earlier during 2024, it has been identified that the role of Operations Manager now has capacity to focus more wholly on the site wide corporate services functions of the Hospital.

Additionally, the recently increased Security Manger position, which is now a permanent full time role provides an opportunity to consider a realignment for the Security Services. The proposed changes will also align with the Northern Sydney Local Health District model of Security Services reporting through the corporate services structure.

The attached Consultation Document and Position Descriptions provide more details on the proposed reporting line and organisational structure changes.

This letter marks the commencement of a formal three-week consultation period. I invite you to provide any feedback, comment, questions, or concerns on this proposal. The consultation period will conclude three weeks from the date of this letter.

Feedback can be emailed to Gerard Drinan, Senior Human Resources Business Partner at Gerard.Drinan@health.nsw.gov.au.

The New South Wales Nurses' & Midwives' Association, Australian Salaried Medical Officers' Federation NSW (ASMOF), and impacted employees within Macquarie Hospital have been provided with the proposal on the same date as this letter.

Further, in accordance with the NSW Health Policy Directive Industrial Consultative Arrangements

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
Tel (02) 9462 9955

Northern Sydney Local Health District
ABN 63 834 171 987

(PD2011_002) I extend the opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required).

I wish to advise that if you do not provide feedback on the proposal or request a USCC within two weeks from the date of this letter it will be deemed that the HSU has no concerns with the proposal, and I will progress to implementing the realignment accordingly.

If the HSU, or your members have any queries, questions, or concerns regarding this, please contact Gerard Drinan, Senior Human Resources Business Partner via email at Gerard.Drinan@health.nsw.gov.au

Yours sincerely



Anne Bajuk
Service Director/Site Manager Macquarie Hospital
Mental Health Drug and Alcohol
Northern Sydney Local Health District

Date: 15 November 2024

CC: Andrea Taylor, Director MHDA; Elizabeth Penman, Director Allied Health MHDA; Gerard Drinan, Senior Human Resources Business Partner, MHDA & PaCH

Encl.
Consultation Document
Position Descriptions