

18th August 2021

Maki Danalis
Health Services Union NSW/ACT/QLD
Level 2, 109 Pitt Street Sydney NSW 2000

Dear Mr. Danalis,

I am writing to flag the possibility of Chris O'Brien Lifehouse needing to implement a variety of strategies to deal with reductions in volume and activity with the prolonged Covid-19 lockdown throughout July and August and possibly into September 2021 and beyond.

Like all private hospital's Chris O'Brien Lifehouse has experienced a significant downturn in activity related to the Covid-19 pandemic. While Lifehouse is working with the SLHD and currently assisting them to manage some of the public work this is not enough to maintain staffing at our usual levels.

To assist in our workforce management in this current downturn of activity and to ensure our preparedness in coming weeks we would like to meet with you or your representative to discuss some possible options to ensure our continued viability. These include but are not limited to:

- Reviewing the Annual leave clause temporarily so we can encourage employees to take annual leave and look after their well being
- Reduce the weekly hours of some employees to under 20 hours so they may be eligible for the Government Paid Pandemic leave
- Standing Down of some employees in areas where activity has completely ceased if they cannot take leave or be redeployed

Please advise a suitable day/time in the coming weeks to meet

With best regards



Lisa Bailey
Head of People & Culture