



STRICTLY PRIVATE AND CONFIDENTIAL

WSLHD Ref: WSBRIEF22/4496-3

The Secretary
Health Services Union NSW/ACT
Level 2, 109 Pitt Street
SYDNEY NSW 2000

Email: secretary@hsu.asn.au

Dear Mr Hayes

Re: Proposal to modify the Support Services Unit management structure in Integrated and Community Health

I write to you to advise you of the proposed structural changes within the management team of the Support Services Unit, Integrated & Community Health department at Western Sydney Local Health District (WSLHD).

The introduction of an additional two (2) Health Manager roles into the management structure will assist in rectifying inconsistencies and improve the operational functioning of the centres. A copy of the current and proposed structures are attached.

Human Resources (HR) will begin consultation with employees of the department on 7 December 2022 regarding reporting line changes, however as this is an addition of roles there are no employees being affected by the implementation. The consultation period will conclude on 6 January 2023, with the view to implement the structure in late January 2023.

It is considered that this realignment will provide the following benefits:

- Support the team and client base with a higher level of managerial support
- Support effective utilisation of administrative and managerial resources.

There are minimal changes required as part of this transition given the focus is on managerial support. As noted above no employees will be affected by the proposed changes. These arrangements are administrative in nature and will not impact on the services currently being provided to patients.

If you have any questions or wish to discuss this matter further, please contact Nicole Truelove, Director Human Resources, Integrated & Community Health on 0434 603 594 or Nicole.Truelove@health.nsw.gov.au.

Yours sincerely

Juanita Taylor
A/General Manager
Integrated & Community Health

Date: 9/12/2022