

15 October 2024

Mr Gerard Hayes
Secretary
Health Services Union

By email: secretary@hsn.asn.au

Dear Gerard

I write to inform you NSW Health Pathology (NSWHP) is proposing the deletion of a position from its organisational structure.

The reason for this proposal is due to changes in the requirement for administrative and executive support following the recent departure of senior staff from the organisation, and the desire to ensure we provide meaningful work for our skilled and valued staff.

The proposal includes:

- Deletion of the Executive Assistant to the Chief Medical Information Officer–Health Manager Level 1.

The position is occupied by a permanent employee who will become ‘affected staff’ in line with the Managing Excess Staff of the NSW Health Service Policy Directive.

NSWHP Chief Executive, Vanessa Janissen, with the support of the NSWHP People & Culture team have commenced consultation with the identified employee on the proposed change.

NSWHP would like to invite the Health Services Union to provide any feedback on the proposed review change by 25 October 2024. If there is no further comment or feedback provided, the proposed change will be implemented after this date.

In the instance there are any additional changes to the proposed direction of the organisational structure, we will write to you for any further feedback.

If you have any questions, I can be contacted via email at Bailden.Pepperall@health.nsw.gov.au or by phone on 0475 300 211.

Yours sincerely



Bailden Pepperall
Statewide Senior HR Manager
NSW Health Pathology

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