

15 July 2024

Mr Gerard Hayes
Secretary
Health Services Union
Locked Bag 3
Australia Square NSW 1215

Dear Gerard

This letter is to advise NSW Health Pathology Liverpool CSR Laboratory is currently reviewing the current rostering arrangements for some staff.

The current situation is that there is a new manager who has commenced in the laboratory, and we are working with them in relation to preparation for the staffing in this laboratory to significantly increase and to move to the new laboratory.

One aspect of this review will be looking at different arrangements that some staff have that prevents them from fully participating in the roster.

NSW Health Pathology over the next 3-4 weeks will arrange individual meetings with the CSR staff members, the Laboratory Manager and a HR representative.

The process we intend to follow in relation to the proposed changes are as follows:

15 July 2024 – 31 July 2024

- Provide staff with a schedule of meeting dates for relevant staff.
- Staff meeting in relation to proposed review of current rostering arrangements and why these are in place.
- One-on-one meetings with staff members and HR to discuss individual details of staff arrangements.
- Lab Manager to meet with HR Manager to discuss individual arrangements and recommended outcomes for each staff member.
- Communication with individual staff members in relation to the recommended outcomes of one-on-one meetings.

Post 31 July 2024 – next roster

Commence revised rostering post outcomes of one-on-one meetings.

If you have any queries in relation to this change please feel free to contact me.

Yours sincerely



Siobhan Cunliffe
Associate Director of HR Metro