



Sydney
Local Health District



Concord Repatriation
General Hospital

Mr Gerard Hayes
Secretary Health Services Union NSW / ACT / QLD
Locked Bag 3
AUSTRALIA SQUARE NSW 1215

Via email: secretary@hsu.asn.au

Re: Proposed changes to Perioperative Services Department

Dear Mr Hayes

I write in regards to a review of the Perioperative Services Department, Concord Repatriation General Hospital (CRGH), Sydney Local Health District (SLHD).

Under this review it is proposed that changes be made to the structure within the Perioperative Services Department, CRGH with a view to realign reporting lines to achieve efficiencies and enhance the effectiveness of the department.

As a result of the review, the following changes are proposed:

- Clinical Nurse Educators (CNES) who currently report to the Nurse Manager 5 role are to report within one of the existing four Nurse Unit Manager Level 2 portfolios (there are no changes to existing direct line reports of nursing staff).
- Operational Assistants (OA) who currently report to the Nurse Manager 5 role are to report within one of the existing four Nurse Unit Manager Level 2 portfolios.

It should be noted that these changes will ensure ongoing support of staff while allowing more effective patient care. Additionally, there will be no changes to staff member's positions or impact on existing staffing levels.

An initial staff meeting will be planned in the coming weeks whereby staff will be advised of this review and proposed changes. The Health Services Union will be invited to attend and an invitation with meeting details will be extended to staff and HSU representatives for their attendance.

I have attached current and proposed Organisational Charts for your information. I would appreciate any comments the HSU may have within two (2) weeks of the date of this letter.

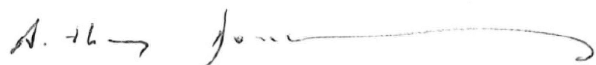
Concord Repatriation General Hospital
Hospital Road, Concord NSW 2139

ABN 17 520 269 052

T 02 9767 5000
F 02 9767 7647
E SLHD-ConcordInfo@health.nsw.gov.au
W slhd.health.nsw.gov.au/concord

Should you wish further information, please do not hesitate to contact Shirley Chea, Workforce Manager, CRGH at Shirley.Chea@health.nsw.gov.au or on (02) 9767 5849.

Yours sincerely

A handwritten signature in black ink, appearing to read 'A. Dombkins', followed by a long, sweeping horizontal flourish that ends in a small hook.

Anthony Dombkins
Acting General Manager