

HPE Ref: SWD23/123695

Mr Gerard Hayes Secretary Health Services Union Level 2, 109 Pitt Street SYDNEY NSW 2000 secretary@hsu.asn.au

Dear Mr Hayes,

I write to you regarding proposed changes to the structure of the District Finance Department within South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The District Finance Department provides financial and management accounting support to sites and services across SWSLHD. A review of all roles within the District Finance Department was undertaken. The review identified that team structure focusing on customer service, business partnering, and collaboration would allow the District Finance Department to better meet the future needs of SWSLHD.

The role Senior Finance Manager, Health Manager 5 is no longer supporting the current needs of the District Finance Department in the existing format. A more effective structure has been proposed to better support the current needs and allow greater financial business partnering across the District, which includes the reestablishment of the Manager, Financial Planning & Efficiency, Health Manager 5 and the Manager, Financial Accounting, Health Manager 5. There will also be a realignment of some reporting lines and teams as demonstrated in the enclosed proposed organisational chart.

The Manager, Financial Planning & Efficiency will primarily be responsible for management of all budgeting, forecasting and other management accounting functions for SWSLHD, Improving and reporting on financial efficiency across the organisation, and management of the financial aspects of activity-based funding across SWSLHD.

The Manager, Financial Accounting will primarily be responsible for managing and overseeing the daily financial accounting operations of the District, including managing the preparation of the annual statutory accounts for SWSLHD and their subsequent audit by the Audit Office of NSW.

We anticipate that the changes will have a positive outcome for District Finance Department. It is anticipated that the proposed changes will be implemented December 2023.

To move forward with the proposed change, we are scheduling a meeting with relevant staff to discuss the proposed changes and provide an opportunity for feedback and comments to be considered. We have scheduled a meeting on Tuesday, 28 November at the SWSLHD Eastern Campus, Finance Office meeting room commencing at 2:00pm. We would like to provide you with an opportunity to attend and support this process.

Alternatively I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

If you would like to discuss the proposed changes further please do not hesitate to contact me by email Dimetrious.Palamidas@health.nsw.gov.au or by phone (02) 8738 6930.

Yours sincerely

Dimi Palamidas

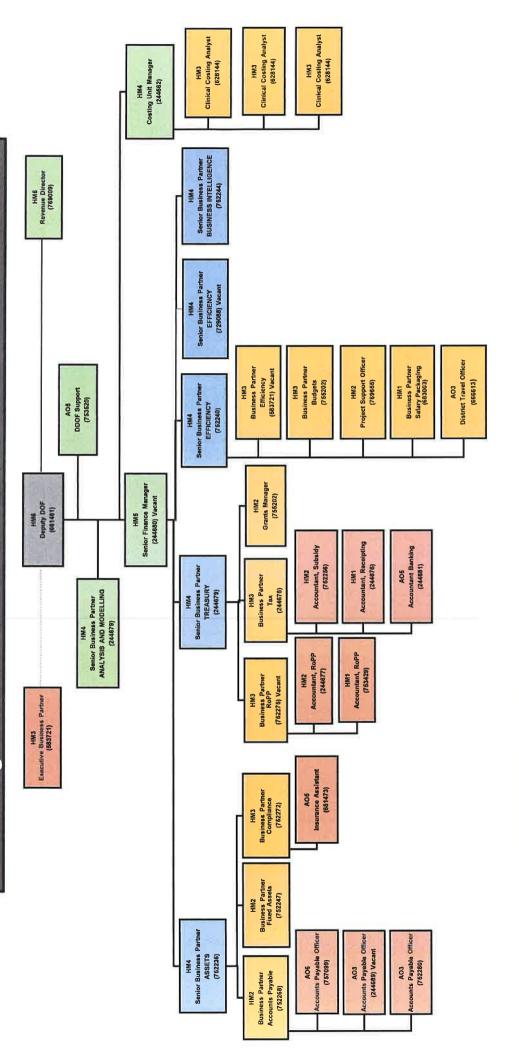
Director of Finance and Corporate Services

SWSLHD

Date:

encl. Current and Proposed Organisatonal Charts

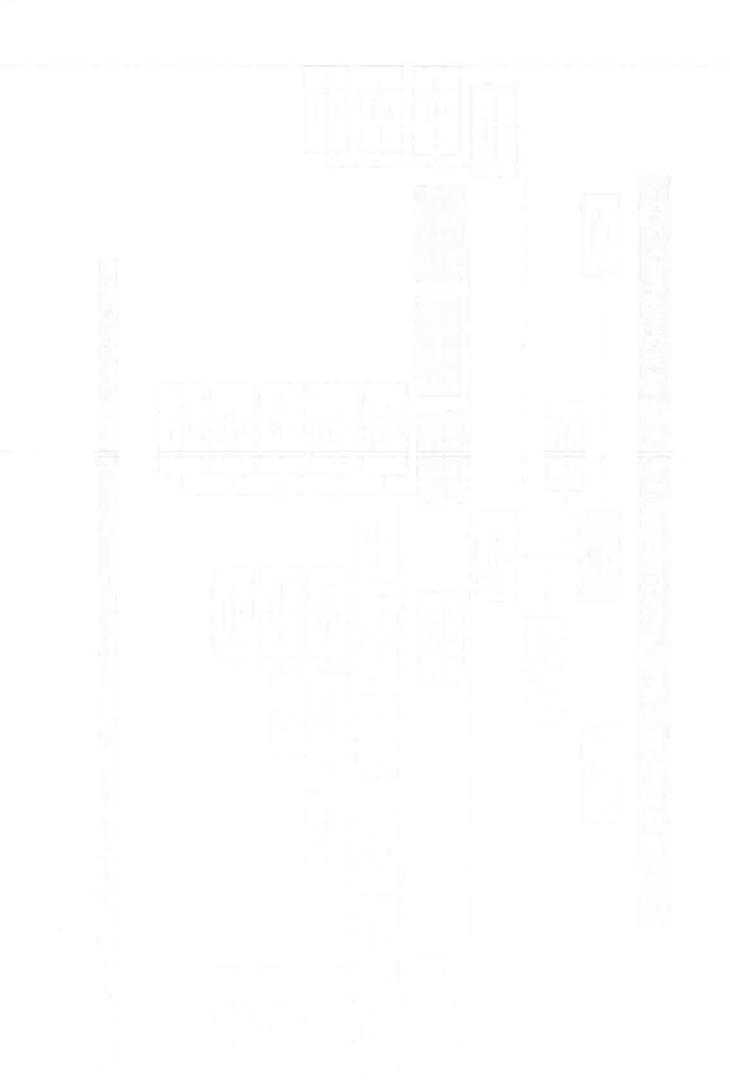
Current Organisational Chart – District Finance as of NOVEMBER 2023



Reports to Senior Business Partner

Reports to Senior Finance Manager Reports to Deputy Director of Finance

No Direct Reports



HM4 Senior Business Partner ANALYSIS AND MODELLING (244679)

HM4 Senior Business Partner BUSINESS INTELLIGENCE (752244)

HM4
Senior Business Partner
EFFICIENCY
(762240)

HM4 Costing Unit Manager (244662)

Senior Business: Partner TREASURY (244879)

HM4

HM6 Manager, Financial Accounting (24480) Vacant

Business Partner Efficiency (583721) Vacant

Clinical Costing Analyst (628144)

Grants Manager (755202)

Business Partner Tax (244678)

Business Partner Ropp (762275) Vacant

Business Partner Compliance (752272) HW3

Business Partner Fixed Assets (752247)

HM2
Business Partner
Accounts Payable
(752268)

HMZ

HM4 Senior Business Partner ASSETS (75236)

HW3

HM2

CWIH

HM3

HM3 Business Partner Budgets (755202)

Clinical Costing Analyst (628144)

HM2 Accountant, Subsidy (752266)

Accountant, RoPP (244677)

AO6 Insurance Assistant (681473)

Accounts Payable Officer (757089)

HM2

HW3

Manager, Financial Planning & Efficiency (729088)

HM6 Revenue Director (769009)

AOS DDOF Support (763620)

Proposed Organisational Chart – District Finance

Hitte Deputy DOF (661481)

HM3 Executive Business Partner (683721)

Business Partner Salary Packaging (683003)

HM1

Accountant Banking (244681)

AOB

A03
District travel Officer: (686613)

Accounts Payable Officer (752280)

Accounts Payable Officer (244689) Vacant A03

Reports to Deputy Director of Finance NEW POSITIONS/ POSITIONS MOVING

Project Support Officer (769656)

HM2

Clinical Costing Analyst (628144)

Accountant, Receipting (244676)

HM1

HM1 Accountant, RoPP (753429)

HW3

No Direct Reports

