



HPE Ref: SWD23/123695

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2000
secretary@hsu.asn.au

Dear Mr Hayes,

I write to you regarding proposed changes to the structure of the District Finance Department within South Western Sydney Local Health District (SWSLHD) which has the potential to directly affect your members.

The District Finance Department provides financial and management accounting support to sites and services across SWSLHD. A review of all roles within the District Finance Department was undertaken. The review identified that team structure focusing on customer service, business partnering, and collaboration would allow the District Finance Department to better meet the future needs of SWSLHD.

The role Senior Finance Manager, Health Manager 5 is no longer supporting the current needs of the District Finance Department in the existing format. A more effective structure has been proposed to better support the current needs and allow greater financial business partnering across the District, which includes the re-establishment of the Manager, Financial Planning & Efficiency, Health Manager 5 and the Manager, Financial Accounting, Health Manager 5. There will also be a realignment of some reporting lines and teams as demonstrated in the enclosed proposed organisational chart.

The Manager, Financial Planning & Efficiency will primarily be responsible for management of all budgeting, forecasting and other management accounting functions for SWSLHD, Improving and reporting on financial efficiency across the organisation, and management of the financial aspects of activity-based funding across SWSLHD.

The Manager, Financial Accounting will primarily be responsible for managing and overseeing the daily financial accounting operations of the District, including managing the preparation of the annual statutory accounts for SWSLHD and their subsequent audit by the Audit Office of NSW.

We anticipate that the changes will have a positive outcome for District Finance Department. It is anticipated that the proposed changes will be implemented December 2023.

To move forward with the proposed change, we are scheduling a meeting with relevant staff to discuss the proposed changes and provide an opportunity for feedback and comments to be considered. We have scheduled a meeting on Tuesday, 28 November at the SWSLHD Eastern Campus, Finance Office meeting room commencing at 2:00pm. We would like to provide you with an opportunity to attend and support this process.

Alternatively I would be happy to meet to discuss this matter further with your representatives prior to this meeting.

South Western Sydney Local Health District acknowledges the traditional owners of the land.

If you would like to discuss the proposed changes further please do not hesitate to contact me by email Dimetrious.Palamidas@health.nsw.gov.au or by phone (02) 8738 6930.

Yours sincerely

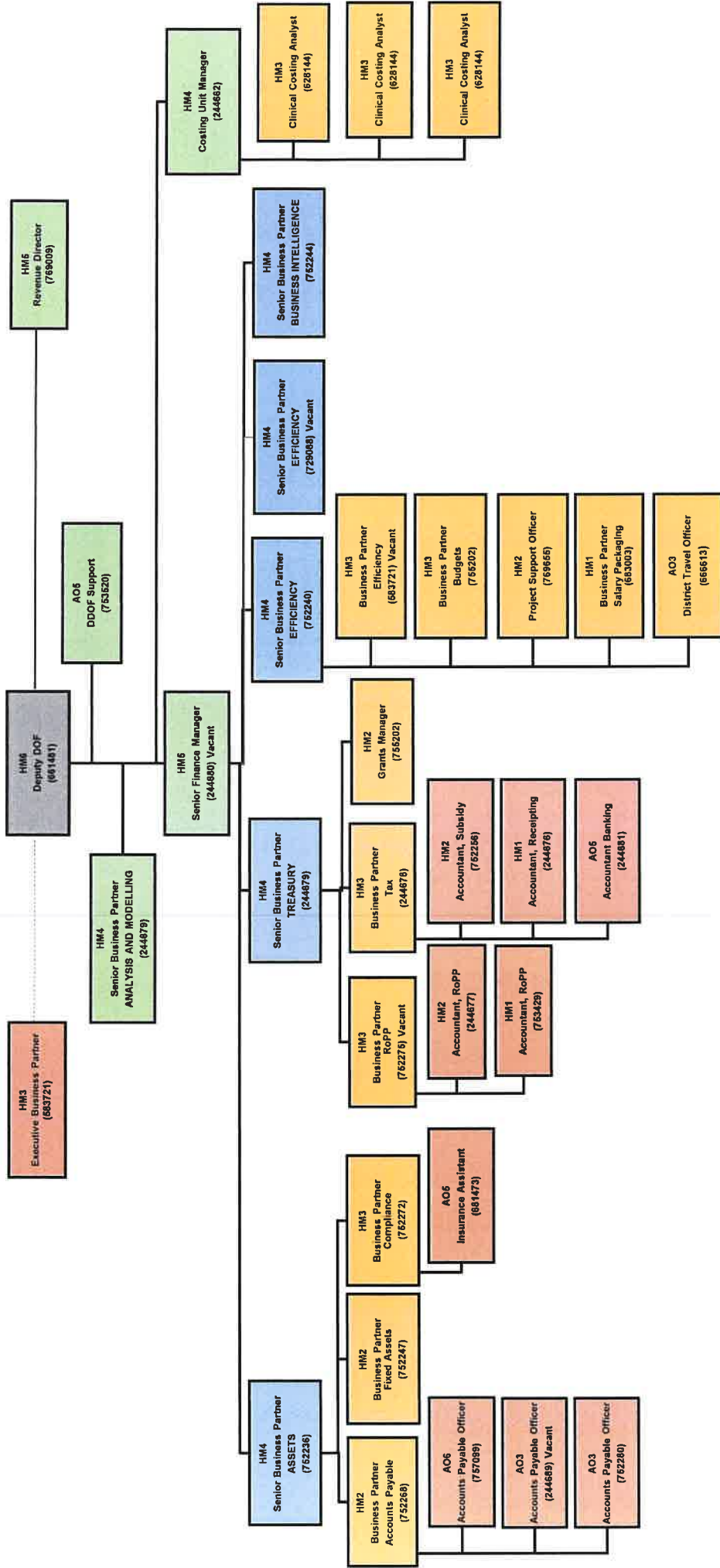


Dimi Palamidas
Director of Finance and Corporate Services
SWSLHD

Date: 2/11/23

encl. Current and Proposed Organisational Charts

Current Organisational Chart – District Finance as of NOVEMBER 2023



Reports to Deputy Director of Finance

Reports to Senior Finance Manager

Reports to Senior Business Partner

No Direct Reports

