

Ref: DT24/62627

Mr Gerard Hayes  
Secretary  
Health Services Union  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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**Re: Proposed Restructure – District Finance**

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District (ISLHD), District Finance within the Finance and Corporate Services Directorate which has the potential to affect your members.

I refer to the union briefing held in November 2022 to advise that Ernst & Young (EY) had been engaged to conduct the Organisational Design Review of the District's senior management structure (Tiers 2 to Tier 4). The purpose of this Review was to ensure our organisational structure can meet the evolving needs of our District and its people, to enable us to deliver high quality health care services now and into the future.

The Finance Directorate has continued consultation with its staff as it proposes to further refine its structure. Attached is a copy of the proposed changes to the District Finance team within the Finance and Corporate Services Directorate. This structure has been discussed with the relevant staff.

In accordance with the consultative provisions of the Award, you are invited to provide any comments regarding the proposed changes. We have provided a two-week consultation period which will close on 8 July 2024.

Alternatively, if you have any queries regarding this notification, please contact me via email at [clinton.tubby@health.nsw.gov.au](mailto:clinton.tubby@health.nsw.gov.au) or on 0431 111 505.

Yours sincerely



Clinton Tubby  
Director Finance and Budget

Date: 25 June 2024

**Attachment: DT24/59990 - Restructure Plan**