

Mr Gerard Hayes
Secretary
Health Services Union

Delivered by email: secretary@hsu.asn.au

Cc: Tom Stevanja at tom.stevanja@hsu.asn.au; Randall Millington at randall.millington@hsu.asn.au

Healthy Aging Program Realignment - Finalisation of consultation

Dear Mr Hayes,

I refer to recent discussions about the proposed realignment of the Healthy Aging Program (HAP) in the Prince of Wales Community Health (POWCH) department.

I note your comments and concerns regarding the proposed changes, in particular your concerns regarding a group of casual fitness instructors employed within the Healthy Aging Program. As agreed at the Union Specific Consultation held with HSU and affected staff on 26 September 2024, a separate process of reviewing their employment and their claim for permanency has commenced. Should these staff members be considered permanent employees, they will be managed in accordance with the *NSW Health PD2012_021 Managing Excess Staff of the NSW Health Service policy directive*.

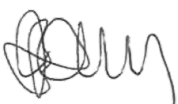
Please find attached an outline of the final structure.

The process of placing affected staff into positions within the new structure will now begin. It is anticipated that it will take four weeks to implement the new structure.

I would like to take this opportunity to thank you for your consultation and input throughout this process.

Should you require further information in relation to this matter, please contact Justin O'Hare, Co-Director Nursing & Operations, Community Connection & Virtual Health (CCVH) POWH by email Justin.Ohare@health.nsw.gov.au or Chumsri Harper, Human Resources Business Partner by email chumsri.natrsawang@health.nsw.gov.au.

Yours sincerely



Jennie Barry

General Manager Prince of Wales Hospital and Sydney and Sydney Eye Hospital

Date: 13.11.2024