

16 October 2024

Mr Gerard Hayes
Health Services Union
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Clarence Nursing and Midwifery service, which has the potential to affect several of your members' line management arrangements.

Feedback from the Maclean District Hospital People Matters Survey has indicated the current structure is not contributing to the cohesiveness of the Clarence Health Service and the desire to better integrate service provision across Grafton and Maclean provides the impetus for the restructure. I have attached a copy of the restructure proposal for your reference.

Specifically, it is proposed the Clinical Support Officers (AO3) and Hospital Reception staff (AO3) at Maclean District Hospital will report to the Deputy Director of Nursing Maclean District Hospital. There is no change to the Patient Support Officers (AO2) and the Emergency Department administration staff (AO3) will continue to report through the relevant Nursing Unit Managers (NUMs). The Grafton Clinical Support Officers (AO3) and Hospital Reception staff (AO3) will report to the Clarence Deputy Director of Nursing – Medical and Critical Care and the outpatient clinic administration staff will report to the Clarence Deputy Director of Nursing – Surgery, Paediatrics, Obstetrics, Gynaecology and Ambulatory Care.

There are no proposed changes to any administration staff position descriptions or role functions.

In line with the consultative provisions of the Health Employees Conditions of Employment (State) Award 2023, I am writing to invite you to comment on the proposed changes to the Clarence Nursing and Midwifery structure.

You may respond to the proposed changes by addressing any comments in writing to Ms Sharon Wright, Director Nursing and Midwifery, Clarence Health Service via email: Sharon.wright@health.nsw.gov.au within 10 business days from the date of this letter.

Questions

If you wish to clarify any aspect about this process, please contact me via email at Sharon.wright@health.nsw.gov.au.

Alternatively, if you have any queries about the NNSWLHD's process of managing workplace restructures, you may discuss this matter with Stephen Dabrowski, Human Resources Manager on 0428 425 565 or via email at stephen.dabrowski@health.nsw.gov.au.

Sincerely

A handwritten signature in black ink, appearing to read 'S. Wright', with a large, stylized flourish at the end.

Sharon Wright
Director of Nursing and Midwifery
Clarence Health Services