

Ref: DT24/74927

Mr Gerard Hayes  
Secretary  
Health Services Union  
[secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

---

**Re: Proposed Restructure – District Finance**

Dear Mr Hayes

I refer to my most recent correspondence regarding the proposed changes to the organisational structure of the Finance and Corporate Services team within Illawarra Shoalhaven Local Health District dated 25 June 2024 which has the potential to affect your members.

To date we have held individual meetings with the affected staff, provided all staff with a copy of the restructure plan and offered details of where feedback can be provided. There was great discussion from staff around the proposed structure.

The consultation period closed on 8 July 2024, and I have enclosed the feedback provided by our staff. I have not received any feedback from you relating to this review. We have since met again with all staff on 25 July 2024 to provide the outcome of the review. Please find attached an outline of the final structure and our responses to the feedback which have been provided to staff.

The grading and subsequent recruitment campaigns for the new positions will shortly commence. In most cases these structure changes will take formal effect from September 2024.

If you have any queries regarding this notification, please contact me via email at [clinton.tubby@health.nsw.gov.au](mailto:clinton.tubby@health.nsw.gov.au) or on 0431 111 505.

Yours sincerely



Clinton Tubby  
Director, Finance and Budget

Date: 25 July 2024

*Attachment: Final Organisational Chart; Feedback summary*