

Mr Gerard Hayes
Secretary
Health Services Union
secretary@hsu.asn.au

Re: Proposed Restructure – Finance Embedded Business Partners

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Finance teams within the Illawarra Shoalhaven Local Health District (ISLHD), **Finance and Corporate Services** Directorate which has the potential to affect your members.

I refer to the union briefing held in November 2022 to advise that Ernst & Young (EY) had been engaged to conduct the Organisational Design Review of the District's senior management structure (Tiers 2 to Tier 4). The purpose of this Review was to ensure our organisational structure can meet the evolving needs of our District and its people, to enable us to deliver high quality health care services now and into the future.

The **Finance and Corporate Services** Directorate has continued consultation with its staff as it proposes to further refine its structure. Attached is a copy of the proposed changes to the **Finance and Corporate Services** Directorate. This structure has been discussed with the relevant staff.

In accordance with the consultative provisions of the Award, you are invited to provide any comments regarding the proposed changes. We have provided a two-week consultation period which will close on 22 August 2024.

Alternatively, if you have any queries regarding this notification, please contact me via email at Damien.VanRosmalen@health.nsw.gov.au or on 0499 947 057.

Yours sincerely



Damien Van Rosmalen
Executive Director Finance and Corporate Services
Illawarra Shoalhaven Local Health District

Date: 8 August 2024