

DT23/69137

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2500

Via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District (ISLHD), which have the potential to affect your members.

I refer to the union briefing held in November 2022 to advise that Ernst & Young (EY) had been engaged to conduct the Organisational Design Review of the District's senior management structure (Tiers 2 to Tier 4). The purpose of this Review was to ensure our organisational structure can meet the evolving needs of our District and its people, to enable us to deliver high quality health care services now and into the future.

More recently, the Aboriginal Health Strategy Directorate has continued informal consultation with its staff as it proposes to further refine its structure. Attached is a copy of the proposed changes to the Aboriginal Health Strategy Directorate, including consideration of a name change to the Aboriginal Health Directorate. Affected staff have been informed of these changes today.

In accordance with the consultative provisions of the Award, you are invited to provide feedback on behalf of your members regarding the proposed changes directly to Ms Rebecca Hoare, Workforce Support Manager via email [rebecca.hoare@health.nsw.gov.au](mailto:rebecca.hoare@health.nsw.gov.au). Alternatively, if you would like a meeting with me to discuss the proposed changes, please advise Ms Hoare of this preference and a suitable time will be arranged during the consultation period.

I am providing a two-week consultation period. The consultation period will close on 28 July 2023. At the conclusion of the consultation period and taking account of feedback provided, I will determine the final structure and I will inform staff and unions of this and the next steps.

Yours sincerely



**Andrew Sulter**  
Acting Executive Director Aboriginal Health Strategy

Date: 14.07.23

Attachments: *Restructure Plan*