

Bankstown-Lidcombe Hospital



Health
South Western Sydney
Local Health District

SWD23/065909

Gerard Hayes
State Secretary
Health Services Union
Level 2, 109 Pitt St
Sydney NSW 2000
info@hsu.asn.au

Dear Mr. Hayes,

I am writing to advise you of proposed changes to the model of security services at Bankstown-Lidcombe Hospital (BLH) within South Western Sydney Local Health District (SWSLHD).

A review of the BLH Security Services has been undertaken following the Anderson Report's recommendations for security services in Healthcare facilities. This review recommended a security bank model and changes to the workforce structure. These changes are detailed in the attached Change Plan.

A range of benefits are anticipated from the change which include:

- Improved communication and integration into the multidisciplinary team as the HASA workforce will be stable and consistent allowing the establishment of professional relationships with clinicians and other support workers
- Improved education and training. As internal staff, the HASA positions will be required to undertake the identified online and face to face training to develop skills to manage and de-escalate patients with behavioural presentations.
- Optimisation of resources and flexibility in services provided.

The proposed change would create 17 full-time equivalent jobs at BLH.

To ensure the proposed changes have the input of employees, consultation is planned prior to final approval being sought. In line with the consultative provisions of the Health Employees Conditions of Employment (State) Award, I am writing to invite you to attend a Union Specific Consultative Committee in two weeks. Dates to be advised soon.

If you would like to discuss the proposed changes further please do not hesitate to contact Ms. Jennifer Assaf, A/Director of Corporate Services, on SWSLHD-SWSLHD-Bankstown-CorporateServices@health.nsw.gov.au or 02 9722 8575.

South Western Sydney Local Health District acknowledges the traditional owners of the land

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Yours sincerely

A handwritten signature in black ink, appearing to read 'P. Rophail', written in a cursive style.

Peter Rophail
General Manager
Bankstown-Lidcombe Hospital

Date: 4/7/2023