

Mr Gerard Hayes
 Secretary, Health Services Union (HSU)
 Level 2, 109 Pitt Street
 SYDNEY NSW 2000

By e-mail: info@hsu.asn.au

Penalty rates for Dietitian Assistants at Hawkesbury District Hospital

Dear Mr Hayes

I am writing to advise you of a proposed variation to the shift times for the Dietitian Assistants at Hawkesbury District Hospital, to be effective from 3 December 2024.

This change is occurring as a result of the introduction of eMR and CBORD to the facility, following the transition of Hawkesbury District Hospital to being part of Nepean Blue Mountains Local Health District.

To provide supervision of the tray line and to ensure accuracy of meal selection for patients, the Dietitian Assistants at Hawkesbury District Hospital have been working the shift patterns are outlined below. With the introduction of eMR and CBORD to the facility, Dietitian Assistants will no longer be required to complete tray line supervision and will be able to provide increased support to patients regarding meal selections and nutritional screening under the supervision of the Dietitians.

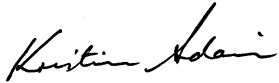
Role	Days	Current	Proposed
Diet Supervisor (1 FTE)	Monday to Friday	07:00 to 15:30 OR 09:30 to 18:00 <i>(dependent on staff numbers)</i>	07:00 to 15:30
If no Diet Supervisor (due to planned or unplanned leave)	Monday to Friday	05:00 to 13:30 (1 x D/A) OR 09:30 to 18:00 (1 x D/A) <i>(shifts rotate)</i>	Will be covered by below shifts.
Dietitian Assistant* (2 x part-time staff, plus casual staff)	Monday to Friday	05:00 to 11:00 (5.5 hrs) OR 14:00 to 18:00 (4 hrs) <i>(shifts rotate)</i>	08:00 to 12:00 (4hrs) OR 10:30 to 16:30 (5.5 hrs) OR 08:00 to 16:30 (8 hrs) <i>(shifts rotate)</i>
	Saturday / Sunday	05:00 to 13:00 (7.5 hrs) OR 12:00 to 18:00 (5.5 hrs) <i>(shifts rotate)</i>	08:00 to 14:00 (5.5 hrs) OR 08:00 to 16:00 (7.5 hrs) <i>(shifts rotate)</i>

* It should be noted all Dietitian Assistants are part-time staff - the Supervisor is full-time.

Discussion will be ongoing with all affected staff members, leading up to the new roster coming into place.

If you have any questions or wish to discuss this matter further, please contact Nisha Srampickal, Human Resources Manager at Nisha.Srampickal@health.nsw.gov.au or on 0434 603 596.

Yours sincerely



Kristin Adair
Human Resources Manager
Nepean Blue Mountains Local Health District

Date: 11 November 2024