

Mr Gerard Hayes
Secretary
Health Services Union
Email: secretary@hsu.asn.au

Proposed Restructure – Directorates under Clinical Operations

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Illawarra Shoalhaven Local Health District (ISLHD), Clinical Operations Directorate which has the potential to affect your members.

I refer to the union briefing held in November 2022 to advise that Ernst & Young (EY) had been engaged to conduct the Organisational Design Review of the District's senior management structure (Tiers 2 to Tier 4). The purpose of this Review was to ensure our organisational structure can meet the evolving needs of our District and its people, to enable us to deliver high quality health care services now and into the future.

The Clinical Operations Directorate has continued consultation with its staff as it proposes to further refine its structure. Attached is a copy of the proposed changes to the Palliative Care Service. This structure has been discussed with the relevant staff.

In accordance with the consultative provisions of the Award, you are invited to provide any comments regarding the proposed changes. We have provided a two-week consultation period which will close on 2 May 2024.

Alternatively, if you have any queries regarding this notification, please contact me via email at Margaret.Martin3@health.nsw.gov.au or on 0476807260.

Yours sincerely



Margaret Martin
Executive Director Clinical Operations
Illawarra Shoalhaven Local Health District

Date: 18 April 2024