

Mr Gerard Hayes  
General Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
Sydney NSW 2000  
via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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## Western NSW Local Health District Strategic Reform, Planning and Partnerships Directorate Future Direction and Functional Realignment

Dear Mr Hayes

I write to advise you of Western NSW Local Health District's (WNSWLHD) intention to functionally realign its Strategic Reform, Planning and Partnerships Directorate. The Strategic Reform, Planning and Partnerships Directorate was established formally as a Directorate in 2023, bringing together a range of functions to support the WNSWLHD. The work of the Directorate includes identifying community and clinical service needs; undertaking long-term service planning; monitoring performance through data analytics and reporting products; management of data integrity and clinical coding; community engagement and evaluation.

The functional realignment proposes to align the core functions of the Directorate to the following key priorities:

- Strategic reform
- Planning for the future
- Meaningful community engagement
- High quality health intelligence
- Transforming clinical coding
- Health service performance.

The staff within the Strategic Reform, Planning and Partnerships Directorate will be consulted through the following:

- Individual meetings with affected staff
- Whole of Directorate briefing session/s
- Formal feedback through a prescribed mechanism (as per attached consultation document)
- Provision of dedicated time for individual verbal feedback or discussion if requested / preferred
- Two periods of consultation (stage 1 and stage 2) across 6 weeks.

The attached *Strategic Reform Planning & Partnerships Directorate Future Direction and Functional Realignment Consultation Document* provides further information.

Should you require any further information please do not hesitate to contact me on 0427 419 908 or email [Maryanne.Hawthorn@health.nsw.gov.au](mailto:Maryanne.Hawthorn@health.nsw.gov.au).

Sincerely



**Maryanne Hawthorn**  
Executive Director  
Strategic Reform, Planning and Partnerships  
Western NSW Local Health District