

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2500

By email: secretary@hsu.asn.au

Restructure Notification – Subacute Mental Health Unit, Shoalhaven

Dear Mr Hayes

I am writing to advise you of proposed changes to the structure of the Shoalhaven Subacute Mental Health Unit, which has the potential to affect your members.

This restructure proposal is due to the Illawarra Shoalhaven Local Health District (ISLHD) undertaking a review in October 2023 of the Allied Health Assistants (AHA) scope of practice and relevant Award requirements. I have attached an outline of the restructure proposal.

During the review, several issues were identified including the scope of practice of AHA's during overnight shifts, clinical oversight of staff and the overall staffing profile of the Subacute Mental Health Unit.

Furthermore, in order to address current risks and gaps relating to strategic oversight for Allied Health education, an Allied Health Educator position will be created and will provide education to AHA's as well as an Allied Health workforce of approximately 100 FTE across Mental Health Services.

In accordance with the consultative provisions of the Award, you are invited to provide any comments regarding the proposed changes. We have provided staff with a three-week consultation period which will close on Monday 4 November 2024.

Any proposed changes can be addressed in writing to Ms Ann Camilleri, Nurse Unit Manager, Subacute Unit at Ann.Camilleri@health.nsw.gov.au or Ms Angela Park, People & Culture Business Partner at Angela.Park@health.nsw.gov.au by Monday 4 November 2024.

Yours sincerely



Adam Bryant
Director
Mental Health Service

Date: 16 October 2024