



Mr Gerard Hayes
Secretary
Health Services Union NSW/ACT/QLD
Locked Bag 3
Australia Square
NSW 1215

secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise, The Sutherland Hospital (TSH) is proposing to include a rotating Night Duty Roster in our Operating Theatres. The Operating Theatre Upgrade Project is reaching an implementation phase of six new operating rooms and the transition encompasses a new high volume surgical short stays model of care. We anticipate that there will be a 36% increase in activity in the financial year for 2022/2023.

To meet these new demands that this additional activity will generate, we are proposing to add Night Duty Shift to the current rotating roster. The night shift will consist of one night shift seven days per week and retaining one on-call team in line with the Australian College of Perioperative Nurses (ACORN) Standards.

To support the proposed implementation in line with the approved TSH Operating Theatres Upgrade Project, (TSHOTUP) we are in the process of permanently recruiting additional positions that will assist with the transition to a Night Duty Roster prior to the opening of the new Operating Theatre complex in January 2023.

For current staff a meeting will be scheduled to communicate the proposal, in accordance with section 35 of the Health Employees Conditions of Employment (State) Award genuine consultation has occurred and all feedback has been discussed, considered and the proposed changes agreed.

Should you require any further information in relation to this matter, please do not hesitate to contact Ms Tanja Andric P&C Business Partner on tanja.andric@health.nsw.gov.au

Yours sincerely

Joanne Newbury
Acting General Manager, The Sutherland Hospital & Garrawarra Centre
South Eastern Sydney Local Health District

Date: 16 | 11 | 2022

Cc: Randall.Millington@hsu.asn.au