



Mr Gerard Hayes
Secretary
Health Services Union NSW
Level 2, 109 Pitt Street
Sydney NSW 2000

Delivered by email: secretary@hsu.asn.au

Dear Mr Hayes,

Re: Advice regarding proposed Physiotherapy Team restructure

I am writing in regard to South Western Sydney Local Health District (SWSLHD), Fairfield Hospital Physiotherapy and proposed changes to team structure and to 2 x Physiotherapist Level 3 position reporting lines, which may impact some of your members.

The following role currently reports to the existing Physiotherapist Level 4 Team Leader (Acute) role. We propose to change reporting lines for this role from the Physiotherapist Level 4 Team Leader (Acute) to the new Physiotherapist Level 4 Team Leader (Musculoskeletal / Orthopaedic) role, while retaining a secondary reporting line to the Physiotherapist Level 4 Team Leader (Acute) role, as this role provides both acute - admitted and non-admitted orthopaedic physiotherapy services. The change is in relation to the reporting line only and will impact the following role:

- Physiotherapist Level 3 (Orthopaedics)

The following role currently reports directly to the Physiotherapy Head of Department. We propose to change the reporting lines for this role from the Physiotherapy Head of Department to the existing Physiotherapist Level 4 Team Leader (Acute) role as this role provides care in the acute / emergency environment as well as in the community. The change is in relation to the reporting line only and will impact the following role:

- Physiotherapist Level 3 (Ambulatory Care / ED)

The proposed reporting line changes will realign reporting lines for like clinical areas in order to provide streamlined clinical governance, supervision, communication, enhanced workflows and will support quality service delivery and the education and development of staff. The change to reporting line will affect permanent employees covered by the Health State Union (HSU).

A meeting with all staff impacted by this change will be organised in the near future, with Human Resources and Physiotherapy management representatives present. An invitation will be extended to the HSU to attend this meeting.

In the meantime, if you would like to discuss this matter or require any further information, please contact Ms Christina Egleton, Physiotherapy Head of Department, on 02 9616 8325 or via email at

South Western Sydney Local Health District acknowledges the traditional owners of the land.

South Western Sydney Local Health District
ABN 46 738 965 845

christina.eagleton@health.nsw.gov.au or Ms Marie Dulaurent, HR Manager, on 02 9616 8120 or email marie.dulaurent@health.nsw.gov.au.

Kind regards,

A handwritten signature in black ink, appearing to read 'M. Dulaurent', written in a cursive style.

Marie Dulaurent
Human Resource Manager
Fairfield Hospital

Date: 26 November 2024