

Mr Gerard Hayes  
Secretary  
Health Services Union NSW  
Level 2, 109 Pitt Street  
Sydney NSW 2000

Delivered by email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

Dear Mr Hayes,

**Re: Advice regarding proposed Physiotherapy Team restructure and regrading**

I am writing in regard to South Western Sydney Local Health District (SWSLHD), Fairfield Hospital Physiotherapy and proposed changes to team structure and to a Physiotherapist Level 3 position and reporting lines, which may impact some of your members.

The following roles currently report directly to the Physiotherapy Head of Department. We propose to change reporting lines for select roles from the Physiotherapy Head of Department to the new Physiotherapist Level 4 Team Leader (Musculoskeletal / Orthopaedic) role. The change is in relation to the reporting line only and will impact the following roles:

- Exercise Physiologist Level 1-2
- Physiotherapist Level 3 (Musculoskeletal)
- Physiotherapist Level 3 (Fairfield Orthopaedic Hip and Knee Service - FOHKS) – position to be regraded to the new Team Leader role

A meeting with all staff impacted by this change will be organised in the near future, with Human Resources and Physiotherapy management representatives present. An invitation will be extended to the HSU to attend this meeting.

In the meantime, if you would like to discuss this matter or require any further information, please contact Ms Christina Eagleton, Physiotherapy Head of Department, on 02 9616 8325 or via email at [christina.eagleton@health.nsw.gov.au](mailto:christina.eagleton@health.nsw.gov.au) or Ms Marie Dulaurent, HR Manager, on 02 9616 8120 or email [marie.dulaurent@health.nsw.gov.au](mailto:marie.dulaurent@health.nsw.gov.au).

Kind regards,



Marie Dulaurent  
**Human Resource Manager**  
Fairfield Hospital

Date: 26 November 2024

South Western Sydney Local Health District acknowledges the traditional owners of the land.