

Mr Gerard Hayes  
Secretary  
Health Services Union  
Level 2, 109 Pitt Street  
SYDNEY NSW 2500

Via email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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## **Restructuring plan**

Dear Mr Hayes

I refer to my most recent correspondence regarding the proposed changes to the structure Hotel Services, Wards person staffing within Illawarra Shoalhaven Local Health District dated 15 October 2024, which has the potential to affect your members.

To date we have held individual meetings with the affected staff, provided all staff including Hotel Services and Theatres staff with a copy of the restructure plan and offered details of where feedback can be provided. There was great discussion from staff around the proposed structure and consensus regarding the introduction of an Operating Theatre Assistant (OTA) model to Shoalhaven District Memorial Hospital (SDMH) as a positive change.

The consultation period formally closed on 29 October 2024. We did not receive formal feedback from staff with respect to the structure, only positive comments of support for the proposal. We have since met again with staff on 7 November 2024 to provide the outcome of the review. Please find attached an outline of the final structure and our responses to the feedback which have been provided to staff.

The recruitment campaign for the new positions will now begin, confirming the role is now advertised as of 8.11.24. In most cases these structure changes take formal effect from week commencing 4 November 2024.

I would like to take this opportunity to thank you for your co-operation and input throughout this process. If you wish to discuss this matter further, please contact me via email [fiona.warren@health.nsw.gov.au](mailto:fiona.warren@health.nsw.gov.au)

Yours sincerely



Mikayla Prior

**Human Resources Business Partner**

*On behalf of*

Fiona Warren, **Corporate Services Manager Shoalhaven Hospital Group**

Date: 8 November 2024