



Mr Gerrard Hayes
Secretary
Health Services Union
secretary@hsu.asn.au

Dear Mr Hayes

I am writing to provide early advice regarding possible future changes to Illawarra Shoalhaven Local Health District (ISLHD) community care services, which has the potential to affect staff covered by the Health Services Union (HSU).

In 2021 ISLHD commenced a functional review to explore current capacity, capability, structure and governance of community care services including Ambulatory and Primary Health Care, Kids and Families, Aged and Rehabilitation and other outreach services such as chronic respiratory and cardiac disease and hospital in the home. This review, along with new strategic directions such as Planned Care for Better Health, Telehealth and Virtual Care, and Collaborative Commissioning, have reinforced the need for reform in the way community services are delivered.

In the coming weeks we will be inviting and encouraging employees to participate in discussions aimed at exploring opportunities to improve the interrelationships between current ISLHD community services, referral processes and natural connections between community teams and the acute hospital setting. Opportunities will be provided for face to face (virtual) input, feedback through relevant Steering Committee representatives and an online survey.

ISLHD have not yet developed a restructure plan or change proposal. At this stage, we anticipate that proposed changes will predominately affect reporting lines and are not likely to result in any significant loss of positions or significant changes to work currently being performed by employees.

I anticipate that a formal change proposal will be developed in the coming months and will provide that document, and confirmation of a formal consultation period, at that time.

If you would like to discuss further please do not hesitate to contact me on 4221 6827 or Ms Angela Park, Workforce Support Coordinator on 4223 8052.

Yours sincerely

Caroline Langston
Executive Director
Integrated Care, Mental Health, Planning, Information and Performance

Date: 10.03.2022