

Mr Gerard Hayes
Secretary
Health Services Union
Level 2, 109 Pitt Street
SYDNEY NSW 2500

Via email: secretary@hsu.asn.au

Dear Mr Hayes

I am writing to advise you of proposed changes to the organisational structure of the Illawarra Shoalhaven Local Health District (ISLHD), which have the potential to affect your members.

I refer to the union briefing held in November 2022 to advise that Ernst & Young (EY) had been engaged to conduct the Organisational Design Review of the District's senior management structure (Tiers 2 to Tier 4). The purpose of this Review was to ensure our organisational structure is able to meet the evolving needs of our District and its people, to enable us to deliver high quality health care services now and into the future.

A further briefing was held on 29 March 2023 to provide an update on the progress of the Review, the proposed changes and to commence formal consultation with staff and their representatives. A copy of the presentation delivered at this briefing is attached for your information.

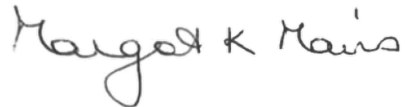
I also attach copies of the restructure plans that have been developed to support the consultation and change management process. In accordance with the consultative provisions of the Award, you are invited to provide comments regarding the proposed changes directly to Vicki Weston, Director Workforce Relations & Development via email vicki.weston@health.nsw.gov.au.

Alternatively, if you would like a further meeting with me to discuss the proposed changes, please advise Ms Weston of this preference and a suitable time will be arranged during the consultation period. If your enquiries or feedback relate to a specific Directorate, you may wish to meet directly with the relevant Executive Director, which can also be arranged.

I am providing a three week consultation period due to public holidays being during this period. The consultation period will close on 20 April 2023. At the conclusion of the consultation period and taking account of feedback provided, the Executive team will determine the final structure and I will inform staff and unions of this and next steps.

Please be assured that formal consultation will occur if any further changes are proposed subsequent to this initial phase of the ISLHD Organisational Design Review.

Yours sincerely



Margot Mains
Chief Executive

Date: 29.03.23

Attachments:

ISLHD Organisational Design Update - Presentation - 29 March 2023
ISLHD Organisational Design Review - Restructure Plans - March 2023

Facility/Unit

Address

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