

Mr Gerard Hayes
The General Secretary
Health Services Union (HSU)
Level 2, 109 Pitt Street Sydney NSW 2000
secretary@hsu.asn.au

Re: NSLHD Child Youth and Family New Sustaining NSW Families & Brighter Beginnings Programs - Notification of Proposed Realignment

Dear Mr Hayes.

I write with reference to a proposed establishment of two new services within the Northern Sydney Local Health District (NSLHD) - Child, Youth and Family (CYF) Health Service.

The District NSLHD has received funding to establish the following new Child and Family Health services:

- Sustaining NSW Families (SNF) - a permanently funded sustained home visiting program for families experiencing psychosocial stressors during pregnancy.
- Brighter Beginnings Health and Development Checks in Preschools Program – a partnership with NSW Early Education aiming to screen 4-year-old children to identify child health and developmental support needs and link them to appropriate support (Initial funding provided until 30 June 2026)

Careful planning has been undertaken to ensure that the new services are integrated with existing CYF services to ensure staff have appropriate operational and professional support to maintain safe and high standards of service provision and continuity of care for children and their families.

Please find attached a detailed consultation document including current and proposed Organisation Charts for your consideration and review. Additionally, I have attached any proposed new Position Descriptions.

I would like to invite the Health Services Union to review the attached proposal and to provide any feedback to Kim.Lyle@health.nsw.gov.au. The formal consultation period will run for three (3) weeks from the date of this letter.

I can confirm that all impacted staff have been provided with the details of this proposal on the same date as this letter.

Northern Sydney Local Health District is located on the traditional lands of the Eora Nation

All correspondence to be emailed or sent to:
NSLHD-Mail@health.nsw.gov.au

PO Box 4007
Royal North Shore Hospital LPO
St Leonards NSW 2065
Tel (02) 9462 9955

Northern Sydney Local Health District
ABN 63 834 171 987

Further, in accordance with the NSW Health Policy Directive Consultative Arrangements (PD2019_059), I wish to extend an opportunity for a Union Specific Consultative Committee (USCC) meeting to discuss the proposal in detail (if requested or deemed required).

I wish to advise if you do not provide any feedback on the proposal within three weeks from the date of this letter, it will be deemed there are no concerns with the proposal, and I will progress to implementing the restructure accordingly.

Thank you, in advance, for your support and consideration. If you require any additional information, please contact Kim Lyle, Service Manager, Child Youth and Family Health Service at kim.lyle@health.nsw.gov.au . Alternatively Gerard Drinan, Senior Human Resources Business Partner - Mental Health Drug and Alcohol, and Primary and Community Health, can be contacted at gerard.drinan@health.nsw.gov.au .

Yours sincerely



Kim Field
Service Director
NSLHD Primary and Community Health

Date: 17 July 2024

cc.
Kim Field, Director, Primary and Community Health NSLHD
Judith Henderson Manager Aged, Chronic Care and Allied Health
Kim Lyle - Service Manager, Child, Youth and Family Health Services
Gerard Drinan, Senior Human Resources Business Partner, - Mental Health Drug and Alcohol, and Primary and Community Health,

Encl. Consultation Proposal Document
TAB A Position Descriptions