

Mr Gerard Hayes  
Secretary  
Health Services Union  
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Australia Square  
NSW 1215

By email: [secretary@hsu.asn.au](mailto:secretary@hsu.asn.au)

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### Consolidation of On Call Responsibilities - SESLHD Mental Health Service

Dear Mr Hayes

I am writing to bring to your attention the consolidation of on call responsibilities across SESLHD Mental Health Service commencing 11 November 2024. The first stage of this transition will include The Sutherland Hospital Mental Health Service (TSHMHS) and St George Mental Health Service (SGMHS) with Eastern Suburbs Mental Health Service (ESMHS) to follow.

It is proposed the executive on call staff members will consist of NM 3, HSM 3 and Service Directors. In the interest of equity between the sites, on call responsibilities will be remunerated as per the Health Services Union award.

The proposed changes were presented to the sites and Service Directors were encouraged to consult with their on-call teams and to provide written feedback with any concerns. This feedback was reviewed and taken into consideration, in consultation with the Mental Health Clinical Governance & Risk Manager.

SESLHD MHS acknowledge that details of roster patterns have not yet been determined. SESLHD MHS are committed to minimising any financial impact and ensuring fair distribution of on call duties among all participants.

The proposed changes have been designed with consideration of fatigue management. The proposed changes allow for adequate time to rest between on call shifts, ensuring that staff have the opportunity to recover and manage their workload without compromising their well-being.

We are confident that these measures will facilitate a seamless transition and enhance our on-call efficiency.

Should you have any further questions, please contact Jaden Dowd, Senior Executive Officer, SESLHD Mental Health Service at [SESLHD-GeneralManagersOffice@health.nsw.gov.au](mailto:SESLHD-GeneralManagersOffice@health.nsw.gov.au).

Yours sincerely



Christopher Hay  
General Manager  
SESLHD Mental Health Service  
Date: 2 October 2024